

Cheryl A. Justice

Department of Counseling, Educational Psychology, and Foundations
Mississippi State University
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EDUCATION

Doctor of Philosophy, Counselor Education and Supervision
Emphasis: Counseling, Group Techniques
University of Mississippi, Oxford, MS

Post-graduate credits, (12) Counselor Education
Emphasis: Counseling
Indiana University – Purdue University, Indianapolis, IN

Post-graduate credits, (30) Counseling
Emphasis: School Counseling
Indiana State University, Terre Haute, IN

Master of Arts, Teaching
Emphasis: K- 8 Education, Psychology
DePauw University, Greencastle, IN

Bachelor of Science, Education
Emphasis: K – 8 Education, Psychology
Indiana University, Bloomington, IN

ACADEMIC AND PROFESSIONAL EXPERIENCE

ASSOCIATE PROFESSOR: Department of Counseling, Educational Psychology and Foundations, Mississippi State University, Starkville, MS. August 2015 – present.

- Teach Master's, EdS and PhD level courses in Counselor Education & School Counseling
- Dissertation committee member and co-chair
- Conduct research and submit/obtain grants
- Participate in university, college and departmental committees
- Advise Master's, EdS and PhD students

ASSISTANT PROFESSOR: Department of Counseling and Educational Psychology, Mississippi State University, Starkville, MS. August 2009 – 2015.

- Teach Master's, EdS and PhD level courses in Counselor Education & School Counseling
- Dissertation committee member and co-chair
- Conduct research and submit/obtain grants
- Participate in university, college and departmental committees
- Advise Master's, EdS and PhD students

GRADUATE ASSISTANT - PhD STUDENT/CANDIDTATE: University of Mississippi, College of Education, Department of Leadership and Counselor Education, Oxford, MS. August 2006 – May 2009.

- Teach/Co-teach Master's, EdS level courses in Counselor Education, School Counseling, and Supervision
- COUN 653 Group Counseling, Fall 2007
- COUN 688 Marriage and Family, Summer 2007
- COUN 690 Counseling Skills, Summer 2007
- COUN 643 Group Procedures, Spring 2008, Spring 2009
- COUN 682 Org. & Adm.: School Counseling, Summer 2007
- COUN 539 Introduction to the Counseling Profession, Spring 2008
- Supervision Provided: COUN 693 Practicum, Fall 2007, COUN 695 Internship, Spring 2008

GRADUATE ASSISTANT – PhD STUDENT: University of Mississippi, College of Education, Department of Leadership and Counselor Education, Oxford, MS. August 2006 – May 2007

- Assisted faculty with research on Transforming School Counseling Initiative (TSCI), research involved the investigation of School Counseling Programs endorsed by Education Trust
- Assisted with CACREP accreditation preparation
- Participated in program applicant interviews: Spring 2007, Spring 2008

GRADUATE ASSISTANT – PhD STUDENT: University of Mississippi, Center for Excellence in Teaching and Learning, Oxford, MS. August 2007 – May 2009

- Assisted with Orientation and Advising of undergraduate students
- Conducted groups with university students experiencing academic difficulty
- Supervised masters' students in Practicum and Internship
- Led groups in Practicum and Internship
- Assisted with teaching undergraduate course Fundamentals of Active Learning (EDLD 202)

- Performed Workshops, provided individual counseling, facilitated groups for students enrolled in Fundamentals of Active Learning (EDLD 202)
- Participated in University Retention Task Force Committee

DIVISION DIRECTOR: Mississippi Department of Education, Office of Student Assessment, Jackson, MS. May 2005 – May 2006

- National Assessment of Educational Progress (NAEP) Coordinator, represented the state of Mississippi at national meetings and conferences, coordinated statewide NAEP assessments in the school districts, conducted workshops and trainings throughout the state
- Student Progress Monitoring System (SPMS) Project Manager, representative on grant committee team involved with the development and implementation of a data-driven statewide progressing monitoring system, conducted trainings and workshops for administrators and teachers, presented at state and national conferences
- Surveys of Enacted Curriculum (SEC) Project Director, attended trainings at the Wisconsin Center for Education Research, recruitment and training of school personnel to use SEC in partnership with Math and Science Partnership Grants
- Presentations and Trainings for Mississippi Department of Education at local, state, and national conferences
- Implementation of State Education Standards, ensured that the educational assessment standards set forth by the state were implemented, traveled throughout the state as a member of audit teams
- United States Department of Education (USDE) Grant Writing and Management, researched grants associated with Assessment, dispersed Request for Proposal (RFP) information to potential grant recipients, selected grant reviewers and planned grant review meetings, monitored grantees
- Crisis Counseling Volunteer, State and local

DIVISION DIRECTOR: Mississippi Department of Education, Office of Curriculum and Instruction, Jackson, MS. May 2004 – May 2005

- Developed and revised Mississippi Curriculum Frameworks, recruited teachers and coordinated training workshops for revision and implementation of curriculum and instruction
- Delivered Subject Area Training to State School Districts: Math, Science, and Social Studies curriculum and instruction training for school districts throughout the state
- Development of trainings and workshops, new course development, and monitoring of training(s)
- Supervised Education Specialist(s): Subject areas of Math, Science, and Social Studies
- United States Department of Education (USDE) Grant Writing and Management, researched grants associated with Curriculum and Instruction, dispersed Request for Proposal (RFP) information to potential grant recipients, selected grant reviewers and planned grant review meetings, monitored grantees

INDEPENDENT CONSULTANT: Indianapolis, Indiana. August 1994 - 2004

- Department of Education: Family Development Services, Inc. and Head Start, Advisory Board Member
- Department of Correction: Marion County Community Court, Marion County Superior Court, Advisory Board Indiana Women's Prison, Passport for Healthy Families
- Marion County Indianapolis, IN: Blueprint to End Homelessness, Prostitution Task Force, United Way, Domestic Violence Taskforce
- Learning Point Associates: Researched and Evaluated Educational Strategies
- Volunteers of America: Assisted with the development of non-for-profit facility for women and children
- FACE Ministries Organization: Promoting self, income, housing, and mentoring, assisted with team of advisors to coordinate community involvement to provide services
- Central Indiana Residential Child Care Training Institute, consulted with organization to develop residential and educational services for children and their families

EXECUTIVE DIRECTOR: John P. Craine House, Inc. (non-for-profit organization), Indianapolis, IN. May 1994 – January 2004

- Established and maintained managerial system for non-for-profit organization providing services to non-violent female offenders and their pre-school age children and families
- Developed and implemented operational policies, procedures, job descriptions and staffing patterns, counseled women, children, and families
- Implemented contracting policies and procedures with public and private agencies, businesses and individuals
- Created and monitored agency budget, wrote and monitored grants
- Administered comprehensive strategy for public and community relations, fundraising, and grant proposals, coordinated research with Indiana University
- Reported to John P. Craine House Board of Directors, Marion County Community Corrections Board of Directors, and Marion County Judges in Indianapolis, IN

PROGRAM DIRECTOR: John P. Craine House, Inc., Indianapolis, IN. March 1993 – May 1994

- Assisted Executive Director with Administrative Duties
- Developed programs and treatment plans for adult residents, children, and families
- Counseled and did therapy with adult residents and their families
- Performed duties as Staff Manager, Volunteer Coordinator, In-Service Trainer, and Court Liaison

THERAPIST/COUNSELOR: Charter Hospital, Terre Haute, IN. August 1992 – February 1993

- Counseled with Individuals, Groups, and Families both inpatient and outpatient

- Worked in tandem with staff to develop Treatment Plans for Client(s)
- Coordinated aftercare programs and conducted Parenting Classes
- Supervised and Managed Mental Health Professionals
- Liaison with psychiatrist and a member of the treatment team
- Member of the Crisis Intervention Team

SCHOOL COUNSELOR: Rockville School Corporation, Rockville, IN. August 1989 – May 1992

- Implemented Developmental Counseling Program
- Performed duties as Indiana State Testing of Educational Progress Coordinator
- Case Conference Coordinator for the Elementary School, Team member of the Individual Education Planning (IEP) Committee
- Member of the Local Coordinating Committee that worked with the Welfare Department and Temporary Assistance for Needy Families (TANF)
- Social Services Administrator and Court Liaison worked with Foster Care and the placement of children

TEACHER: Rockville School Corporation, Rockville, In. August 1978 – May 1989

- Educator – Licensed for Kindergarten thru Sixth Grade and 7th & 8th Grades (Departmentalized)
- Teacher, grades 3 – 5
- Teacher - Summer School Remediation and Indiana State Testing of Educational Progress (ISTEP) Remediation
- Performed duties as Gifted Program Coordinator
- Fund Raising Coordinator
- Community Volunteer Coordinator

TEACHING

Courses Taught:

Department of Counseling and Educational Psychology, Mississippi State University

COE 9043 Advanced Group Work & Systems
 COE 8913 Counseling Children
 COE 8903 School Counseling Services
 COE 8023 Counseling Theory
 COE 8013 Counseling Skills
 COE 8043 Group Techniques & Problems
 COE 8053/8150 Practicum & Internship
 COE 8203 Career Development & Placement Counseling

New Course Developed

School Counseling Master's Degree - Program modification from (48) hrs. to (60) hrs.

Co-developed: COE 8990 – Doctoral Seminar in Counseling: Professional Orientation and Research Planning. (2015)

TKT 4403/TKT 6403 Strategies for Campus Transition and Success for Veterans (3)
Prerequisite: TKB 3133 (provided materials and assisted Instructional Systems & Workforce Development with the development of the course). (2014)

COE 4990/6990 Emerging Issues: Working with Veterans, Military Personnel and their Families (1) Module, Undergraduate and Graduate Students. (2011-2013)

COE Play Therapy: Theory and Skills (3) Prerequisite: COE 8013, COE 8023, EPY 2513 (approved) (2014)

Directed Individual Study (DIS): COE 8913, Doctoral Student	2010-2011
Directed Individual Study (DIS): COE 8150, EdS Student	2010-2011
Directed Individual Study (DIS): COE 7000, EdS Students (3)	2011-2012
Directed Individual Study (DIS): COE 7000, EdS Students (3)	2012-2013
Directed Individual Study (DIS): COE 7000, Masters Student (1)	2013-2014
Directed Individual Study (DIS): COE 7000, EdS Students (2)	2013-2014
Directed Individual Study (DIS): COE 7000, EdS Student (1)	2014-2015
Directed Individual Study (DIS): COE 7000, EdS Student (1)	2015-2016
Directed Individual Study (DIS): COE 7000, Masters Student (1)	2016-2017
Directed Individual Study (DIS): COE 7000, EdS Student (1)	2017-2018
Directed Individual Study (DIS): COE 7000, EdS Student (1)	2019-2020

Dissertation Committee Member

2010 Lu Switzer	Clinical Mental Health
2010 Ann Wallace	School Counseling
2010 Sondra Dowdle	Rehabilitation (Graduated)
2011 Robika Myliore	School Counseling (Graduated)
2011 Debra-Bell Campbell	School Counseling
2011 Gwen Tyson	Rehabilitation (Graduated)
2011 Mejilda Spearman	Clinical Mental Health
2011 Megan Medley	School Psychology (Graduated)
2012 Megan Dehring	School Psychology (Graduated)
2012 Rachael Ammons	School Counseling (Graduated)
2012 Maggie Bush	School Psychology (Graduated)
2012 Charles Wheeler	Clinical Mental Health/Rehab. (Graduated EdS)
2012 Chaquia Harris	School Counseling (Graduated)
2012 Mary Bess-Panel	School Counseling (Graduated)

2012 Rachel Owens	School Counseling
2012 Laura Hines	Clinical Mental Health
2012 Dwyla Wilson	Clinical Mental Health (Graduated)
2013 Fawn Keen	School Counseling
2013 Arrel McMullin	School Psychology (Graduated)
2013 Rebecca Roberts	School Psychology (Graduated)
2014 Peter Formica	Rehabilitation Counseling (Graduated EdS)
2014 Susan Boafu-Arthur	Clinical Mental Health (Graduated)
2014 Tuan Ho	School Psychology (Graduated)
2014 Amity Landcaster	School Psychology (Graduated)
2014 Anna Selby	Clinical Mental Health (Graduated)
2014 Oya Hampton	Clinical Mental Health (Graduated)
2015 Hallie Smith	School Psychology (Graduated)
2015 Tiffany Chandler	School Psychology
2015 Laura Stiles	Clinical Mental Health
2015 Molly Butts	School Psychology (Graduated)
2015 Shengtian Wu	School Psychology (Graduated)
2016 Yolanda McDade	Clinical Mental Health (Graduated)
2016 Chelsey Hess-Holden	Clinical Mental Health Graduated)
2016 Kimberly M. Peeples	Clinical Mental Health
2017 Susan Hope Gilbert	School Counseling (Graduated) Co-Chair
2017 Kristen Sims	Clinical Mental Health
2017 Michael Valentine	Clinical Mental Health
2017 Margaret Powell	School Psychology
2017 Anne Lipscomb	School Psychology
2017 Chathuri Illapperume	School Psychology
2018 Karla Weir	School Counseling (Graduated) Co-Chair
2018 Candace Chapman	School Counseling
2019 Marla Ruth	ISWD
2019 Kimberly Gray	School Counseling
2019 Matthew Ferrigno	School Psychology
2020 Arron White	School Psychology

Ed. Specialist Committee Member

2010 Quanashetia Ivy	School Counseling (Graduated)
2010 Hasani Mhoon	School Counseling “
2010 Candace Wilson	School Counseling “
2010 Dovie Barnes	School Counseling “
2010 LaToya Kinnard	School Counseling “
2011 Bernadad Burchfield	School Counseling “
2011 Shonnica Chandler	School Counseling (Graduated)
2011 James Simmons	School Counseling “

2012 Yulinda Gandy	School Counseling (Graduated)
2012 Roseane Schammahorn	College Counseling “
2013 Sarah O’Brian	School Counseling (Graduated)
2013 Chris Johnston	School Counseling “
2014 Allyn Flemmons	School Counseling (Graduated)
2015 Farhat Hason	School Counseling (Graduated)
2016 MaryBeth Cox	School Counseling (Graduated)
2017 Essence Walker	School Counseling
2018 Molly White	School Counseling
2018 Michael McFadden	School Counseling
2019 Alison Brasher	School Counseling
2019 Jessica Childs	School Counseling
2019 Laura Anthony	School Counseling (Graduated)

PROFESSIONAL SERVICE

National

- Association for Specialist in Group Work (ASGW), Research Committee Member, Grant Reviewer. Spring 2015-Present
- American Counseling Association (ACA), Conference Program Selection Committee, ACA 2015 Conference and Expo., Orlando, FL. Spring 2014.
- *Theory and Practice of Group Counseling*, 9th edition, Dr. Gerald Corey, reviewer of Dr. Corey’s 9th edition. Fall 2013.
- American Red Cross National Headquarters, Foundations of Disaster Mental Health Training 2012 – present
- Red Cross, Overview of Disaster Services Training, Disaster Mental Health Professional Counselor 2012 – present
- Association for Specialist in Group Work, Research Committee Member 2012 - present
- U. S. Department of Education, Office of Postsecondary Education, Upward Bound Grant, Committee Member 2009 – 2011
- ASGW Research Committee, UM 2006 -2009
- SACES Graduate School Development Committee, UM 2006 - 2009

- U. S. Presidential Debate Volunteer, UM, 2006

State

- Mississippi Counseling Association (MCA). Board Member, CEU Co-Chair, 2019-present
- Mississippi Counseling Association (MCA), Conference Planning Committee Member, CEU Co-Chair 2018-2019
- MCA Editorial Review Board – *The Journal of Counseling Research and Practice* 2015-present
- Mississippi Counseling Association, Conference Planning Committee Member, (MCA) 2016-2017
- Mississippi Counseling Association, President of Mississippi Association of Counselor Educators and Supervisors (MACES) 2014-2015
- Mississippi Counseling Association, Advocacy Committee Member, 2009-present

University

- Mississippi State University College of Education Box Council (2019-present)
- Office of the Graduate School, Evaluator for Graduate Teaching Assistant Micro-Teaching Classroom Certification Workshop – Fall 2014
- Library Committee. 2012 - present
- Office of Clinical and Field Based Instruction, College of Education, Search Committee Member. 2011 - 2013.
- Professional Development Schools Steering Committee Member – College of Education. 2012 – present
- Green Zone Initiative, Initiative to Support Student Veterans, Trainer & Mentor. 2012 - present
- Instructional Resource Consultant Search, Center for Teaching and Learning, Faculty Committee Member. 2013

College of Education

- Teacher Education Council Member, College of Education, Mississippi State University, (2017-present).
- College of Education, Search Committee Member– Department of Counseling, Educational Psychology, and Foundations-Department Head, 2019
- College of Education, Partnership School Steering Committee. 2017-present
- College of Education, Search Committee Member –New Faculty, Meridian Campus. 2016-2017.
- College of Education Mentoring Committee Member. 2016-2017.
- College of Education, Maroon & Write Committee Member. 2016.
Chi Sigma Iota, Mu Sigma Upsilon Chapter, Donation Drive for Family and Children Services. 2016
- College of Education, Maroon & Write Committee Member. 2015.
Chi Sigma Iota, Mu Sigma Upsilon Chapter, Donation Drive for Homeless. 2015
- College of Education, Search Committee Member for Associate Dean of Research, Departmental Representative. 2015
- Maroon and Write Committee Member. 2014 – 2015
“Express Yourself” 8/18/14, “The Visible Student: Creating a Memoir to Success” 9/8/2014.
- NCATE Institutional Report, Standard 3 Committee Member. 2013
- Faculty Council Committee Member. 2012 – 2015
- College of Education, Search Committee – New Faculty, University Choral Program. 2011
- College of Education: Diversity Committee Member. 2009 - present
- US Department of Education: College Access Challenge Grant (CACG): Committee Member. 2011

Department of Counseling, Educational Psychology and Foundations

- Counseling Program Clinical Coordinator, Practicum/Internship 2012 - present
- Search Committee Member, Assistant/Associate Professor, School Psychology 2020

- Search Committee Member, Assistant/Associate Professor, Applied Behavior Analysis Director, School Psychology 2020
- Graduate School CEF Presenter, EPY Advanced Issues course 2010-2020
- Graduate Programs Information Session – *sponsored by Educational Psychology Student Organization* (2017 & 2018)
- EPY Advanced Issues in EPY Panel
- Graduate Programs Information Session (EPSO) *sponsored by Educational Psychology Student Organization* (2017, 2018, 2019)
- Graduate Programs Information Session – *sponsored by Educational Psychology Student Organization* (2016)
- Chi Sigma Iota Sponsored Workshop, *Counseling Clients w/ Sexual Addiction* (Dr. Kathy Dooley), Department of Counseling, Educational Psychology & Foundations, Fall 2015.
- Promotion and Tenure Committee Member – Department of Counseling, Educational Psychology and Foundations. 2015-present.
- Chi Sigma Iota (CSI) Chapter: Phi Upsilon – Mississippi State University, Meridian Campus, Co-Faculty Advisor, 2015 – present.
- Search Committee Member, Assistant/Associate Professor, Counseling Department, Meridian Campus. 2015
- Search Committee Member, Department Head, Department of Counseling & Educational Psychology. 2015
- Counseling Department, Supervision Workshop, Allen Hall for Practicum and Internship Supervisors, Spring 2015
- Director – Counseling Clinic/Lab – Box Bld., Department of Counseling & Educational Psychology 2014 - present
- Chi Sigma Iota (CSI) Chapter: Mu Sigma Upsilon – Mississippi State University, Chapter Faculty Advisor, 2014 - present
- School Counseling, Search Committee Chair, Department of Counseling and Educational Psychology, 2014
- School Psychology, Search Committee Member, Department of Counseling and Educational Psychology, 2014

- Department Student Retention Committee, Fall 2013 - present
- Counseling Department, Supervision Workshop, Colvard Student Union for Practicum and Internship Supervisors, Fall 2013
- School Counseling Coordinator for Counselor Education, 2013 - present
- Clinical Coordinator for Counselor Education. 2012 - present
- Academic Advising: Master, Ed.S, & Ph.D. 2009 - present
- Ph.D. Dissertation Co-Chair and Committee Member. 2010 - present
- Department of Counseling & Educational Psychology: Diversity Committee Member. 2009 - present
- Doctoral Admissions Committee Member, School Counseling. 2009 - present
- Clinical Mental Health, Search Committee Member, Department of Counseling and Educational Psychology 2011 - 2012
- CACREP Committee Member, Department of Counseling and Educational Psychology. 2009 - present
- Preparing Future Faculty Course, Observe Teaching, Maymester Class, Interview/Questions. 2011
- School Psychology, Search Committee Member, Department of Counseling and Educational Psychology 2011 – 2012

Additional Service

- Crisis Counseling and Debriefing, Akerman Elementary School 2019-2020
- 21st Century Community Learning Center Advisory Council, Emerson Family Center. 2016-2017.
- Nominated Graduate Student for Research Award – College of Education, Winner: Sonum Sanjanwala (2014-2015).
- Crisis Counseling Volunteer, Louisville, MS, Louisville School District, Spring 2014.
- Mississippi Association of Counselor Educators and Supervisors (MACES), President, 2014-2015

- Introduction to Counseling Course, COE 4023, Meetings with students to complete required interview(s) with LPC, MSU 2014
- Nominated Graduate Student for Graduate Student Award - College of Education, Winner: Laura Hankins (2013-2014).
- Mississippi Counseling Association, Advocacy Committee Member 2010 – present
- Center for Teaching and Learning Search Committee, Instructional Resource Consultant, MSU 2013.
- College of Education Partnership with Oktibbeha County School District Planning Session, MSU 2013
- College of Veterinary Medicine, Wise Center, MSU, Counseling. 2013
- Planning Committee Member: The Mid-South Center for Psychodrama and Sociometry Institute Workshop, Department of Counseling and Educational Psychology, Mississippi State University. 2011
- Crisis Counseling and Debriefing: Ackerman School District, Ackerman, MS. 2011
- Counselor Education Orientation Program(s), Mississippi State University. 2009 - 2012
- Planning Committee Member: Programs to Assist Members of the Military and their Families, Dept. of Educational Psychology & G.V. “Sonny” Montgomery Center for Veterans, and Student Counseling Services, Mississippi State University. 2009 - 2010
- Interview Process, Masters, EdS., PhD. Programs, Mississippi State University. 2009 - 2012
- Proctor for Assessment(s), Counselor Education, Mississippi State University and University of Mississippi. 2009 - 2012
- Site Supervisor Training(s), Mississippi State University and University of Mississippi. 2009 - 2012
- ASGW Research Committee Member, University of Mississippi. 2006 -2009.
- SACES Graduate School Development Committee Member, University of Mississippi. 2006 - 2009
- Crisis Counselor, Mississippi Department of Education. 2004 – 2006
- Play Therapy Volunteer Counselor, University of Mississippi. 2006 – 2009

- U. S. Presidential Debate Volunteer, University of Mississippi. 2008
 - Precinct Committeeman, Indianapolis, IN. 1995
 - Advocate for Social Justice Committee Member, Indianapolis, IN. 1994 - 2004
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GRANTS

- Wyatt, J., Justice, C.A., King, S., & Walker, R. (2019-2020). NSF, Innovative Technology Experiences for Students and Teachers (ITEST), Mississippi State University & Starkville/Oktibbeha School District (in progress, submission August 15, 2020)
- Justice, C. A. (2016-2017). Year-long internship in school counseling. (\$19,427.00 funded). Starkville/Oktibbeha School District.
- Justice, C. A. (2016-2017). Year-long internship in school counseling. (\$19,427.00 funded). Starkville/Oktibbeha School District.
- Justice, C. A. (2016-2017). Year-long internship in school counseling. (\$19,508.00 funded). Starkville/Oktibbeha School District.
- Justice, C. A. (2015-2016). Year-long internship in school counseling. (\$18,694.58 funded). Starkville/Oktibbeha School District.
- Justice, C. A. (2015-2016). Year-long internship in school counseling. (\$18,694.58 funded). Starkville/Oktibbeha School District.
- Justice, C. A. (2015-2016). Year-long internship in school counseling. (\$19,255.00 funded). Starkville/Oktibbeha School District.
- Molina, D., Heiselt, A., Justice, C., Gregory, A., & Gines, J. (2014). Examining the role of memorials and memorialized space to promote community healing and organizational resilience in the wake of campus crises. (\$2,000 submitted). Office of Research and economic Development, Cross College Research Proposal, Mississippi State University.
- Mazahreh, L., Justice, C., & McKinney, C. (2014). Training school counselors as advocates for victims of bullying in school. (\$2,000 submitted). Office of Research and economic Development, Cross College Research Proposal, Mississippi State University.

- Justice, C. A. (2014-2015). Year-long internship in school counseling. (\$23,037.20 funded). Lee County School District.
- Justice, C. A. & Underwood, J. R. (2014-2015). Two funded academic year school counseling internships. (\$37,817.96 funded). Columbus Municipal School District.
- Justice, C. A. & Underwood, J. R. (2014-2015). Year-long internship in school Counseling. (\$18,349.56 funded). DeSoto County School District.
- Justice, C. A. & Underwood, J. R. (2014-2015). Ten-month school counseling internship at Starkville high school. (\$7,593.72 funded). Starkville School District.
- Justice, C. A., Reisener, C., Gadke, D., Stratton, K., Cirlot-New, J., McKinney, C. (2013). Applied behavioral analysis in the classroom setting. (\$2,000.00 funded). Office of Research and Economic Development, Cross College Research Proposal, Mississippi State University.
- Hall, K. R. & Justice, C. A. (2013). Counseling adolescents in a newly consolidated high school district. (\$23,438.64 funded). Choctaw County School District.
- Hall, K. R. & Justice, C. A. (2013). Counseling adolescents in a high school district. (\$79,283.68 funded). Lee County School District.
- Hall, K. R., Justice, C. A., & Ammons, R. (2012). Positive behavior intervention support. (\$30,410.66 funded). Lowndes County School District.
- Okojie, M., Gainer, D., Justice, C., Weir, J. (2012). U. S. Department of Education, Office of Postsecondary Education, Upward Bound Grant (\$250,000/5 yrs., Proposal)
- Hall, K. R., Justice, C. A., & Ammons, R. (2012). Implementing the ASCA national model in a high school setting. (\$17,649.26 funded). Pontotoc County School District.
- Hall, K. R., Justice, C. A., & Ammons, R. (2012). Positive behavior intervention support – District implementation. (\$52,947.78 funded). Lowndes County School District.
- Hall, K. R., Justice, C. A., & Ammons, R. (2012). School counseling services. (\$17,649.26 funded). Calhoun County School District.
- Hall, K. R., Justice, C. A., & Ammons, R. (2012). School counseling services for at-risk students. (\$17,649.26 funded). Lee County School District.
- Hall, K. R., Justice, C. A., & Ammons, R. (2012). Supporting students through guidance and counseling. (\$17,649.26 funded). Choctaw County School District.

- Hall, K. R., & Justice, C. A. (2011). Counseling in the middle school. (\$2175.01 funded). Pontotoc County School District.
- Hall, K. R., Justice, C. A., & Ammoms, R. (2011). Positive behavior intervention support. (\$35,237.12 funded). Lowndes County School District.
- Hall, K. R., Justice, C. A., & Ammoms, R. (2011). School counseling services for at-risk students. (\$18,135.49 funded). Choctaw County School District.
- Wong, D., Justice, C. A., Xu J. (2011). DRRC: Disaster resilience for Mississippi rural community (\$360,890.00 submitted) NSF/USDA Proposal.
- Hall, K. R., & Justice, C. A. (2010). Counseling interventions for at-risk students. (\$17,967.50 funded). Lowndes County Public School District.
- Hall, K. R., & Justice, C. A. (2010). Counseling interventions for middle school students. (\$16,226.77 funded). Lee County School District.
- Hall, K. R., & Justice, C. A. (2010). Counseling interventions for at-risk students. (\$37,326.10 funded.) Lowndes County School District.
- Hall, K. R., & Justice, C. A. (2010). Effectiveness of counseling interventions. (\$16,335.52 funded). Timber Hills Mental Health Center. Corinth, MS.
- Justice, C. A., & Hall, K. R. (2010). Graduate Assistantship Support. (\$16,500 funded). Office of Graduate Studies. Mississippi State University.

PRESENTATIONS

International

- Perkins, S., & Justice, C., *Using Group Therapy to Assist in the Transitional Stages for Youth Aging Out of the Foster Care System*. American Counseling Association, San Diego, CA. (2020).
- Walsh, M., & Justice, C. *Transgender group therapy: recruitment, topics, and considerations for the South*. Paper presented at the Annual Meeting of the American Counseling Association, San Francisco, CA. (2017).
- Looby, J., Justice, C. A., & Mason Peeples, K., *Surviving Supervision: Characteristics of Dynamic Counselor Trainees*. American Counseling Association, Montreal, Canada (2016).

- Looby, J., Mason Peeples, K., & Justice, C. A., *Words Hurt: Addressing Microaggressions in Clinical Supervision*. American Counseling Association, Montreal, Canada (2016).
- Mazareh, L., Justice, C.A., & Looby, J., *Surviving Supervision: Counselor Trainees Talk Back*. Proposal submitted to the American Counseling Association Conference, April 2016.
- Wilder, C., Justice, C., O'Brien, S., & Heiselt, A., *Career path decision-making of undergraduate college students enrolled in a career planning course*. Poster session offered at the World Association of Cooperative Education (WACE), University West, Trollhattan, Sweden, June 2-4, 2014.
- Derrick, E., Justice, C., Bourgeois, M., Yang, J., Ingene, D., & Sommer, C., *Multicultural connections: Using stories to transcend cultural boundaries in supervision*. Presentation offered at the International Interdisciplinary Conference on Clinical Supervision, Buffalo, New York, June 2008.

National

- Looby, J., & Justice, C. A., *Help for the Helper: Trauma Informed Care Support Group for First Responders*. Proposal submitted to Association of Specialist in Group Work Conference, Feb. 2020. Accepted.
- Walsh, M., & Justice, C., *Group Therapy with Transgender Clients: Strategies for recruitment and process*. Proposal submitted to Association of Specialist in Group Work Conference, Feb. 2017. Accepted.
- Mason Peeples, K., Looby, J., & Justice, C., *From Cliques to Group: Adolescent Group Therapy with Black Females*. Proposal submitted to Association of Specialist in Group Work Conference, Feb. 2017. Accepted.
 - Walsh, M., & Justice, C., *Transgender* group counseling: strategies, process, and recruitment efforts*. Paper presented at the Annual Meeting of the Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling, San Antonio, TX. (2016).
 - Mazareh, L., Justice, C.A., & Looby, J., *Surviving Supervision: Counselor Trainees Talk Back*. Proposal submitted to the Association of Counselor Education and Supervision Conference, October 2015. Accepted.
 - Looby, J., Peeples Mason, K., & Justice, C. A., *Micro-aggressions in Counseling Supervision*. Proposal submitted to the Association of Counseling and Supervision Conference, October 2015. Accepted.

- Keen, F., Justice, C. A., & Looby, J., *Children, Poverty, and Education: Promoting Resilience among Poverty*, Proposal submitted to the American Counseling Association Conference, Orlando, FL. Spring 2014 (submitted).
- Justice, C. A., & Hall, K., *Group work with Children and Adolescents: Using ecotherapy to promote emotional wellbeing*. Proposal submitted to the Association of Counseling and Supervision Conference, October 2013. Accepted.
- Justice, C. A., & Hall, K., *Multicultural competence: Using stories to cross cultural boundaries in supervision*. Proposal submitted to the Association of Counseling and Supervision Conference, October 2013. Accepted.
- Justice, C. A., *Group work with children and adolescents: Using ecotherapy to promote mental and emotional health*. Proposal submitted to the Association of Specialist in Group Work, Albuquerque, New Mexico, February 2012. Accepted.
- Justice, C. A., *Think about it: How well are we training school counselors to lead groups in school settings?* Proposal submitted to the Association for Counselor Education and Supervision, Nashville, Tennessee, October 2011. Accepted.
- Sommer, C., Bourgeois, M., Derrick, E., Ingene, D., Justice, C., & Yang, J., *Responding to counselors in crisis: Using the reflecting team to enhance counselor well-being*. Proposal submitted to Southern Association for Counselor Education and Supervision Conference, Houston, Texas, October 2008. Accepted
- Justice, C., *Group Work in College and University Settings: Academic Support Groups*. Proposal submitted to the Association for Specialist in Group Work Conference, St. Pete Beach, FL, February 2008. Accepted

State

- Coleman, G., Davis, J., & Justice, C., *Using Drumming Interventions as a Wholistic Approach to Promote Wellness*, Mississippi Counseling Association Conference, Biloxi, MS, 2019. Accepted.
- Marquez, E., & Justice, C., *Techniques and Theories for Families in Bereavement from Death by Suicide*, Mississippi Counseling Association Conference, Biloxi, MS, 2019. Accepted.
- Holmes-Long, C., & Justice, C., *Creating a Multidisciplinary Team to Address the Needs of Elderly Psychiatric Clients*, Mississippi Counseling Association Conference, Biloxi, MS, 2019. Accepted.
- Chapman, C., Moore, J., & Justice, C. A., *Self-Care is Self-Preservation: Investigating Tools and Strategies for Self-Care for Mental Health Professionals*, Mississippi Counseling Association Conference, Biloxi, MS, 2019. Accepted.

- Barnes, D., Shumaker, M., & Justice, C. A., *A School Counselor's View of Stress, Burnout and Job Satisfaction*, Mississippi Counseling Association Conference, Biloxi, MS, 2019. Accepted.
- Gasaway, L., McKinney, S., & Justice, C., *The Effectiveness of Technology as a Practical Method for School Counselors to Counsel Students*, Mississippi Counseling Association Conference, Tupelo, MS, 2017. Accepted.
- Gasaway, L., McKinney, S., & Justice, C., *School Counselor-School Administrator Dyad: An effective collaboration among school leaders to enhance a safe and supportive environment for students*. Mississippi Counseling Association Conference, Tupelo, MS, 2017. Accepted.
- Walsh, M., & Justice, C. *Transgender group therapy: recruitment, topics, and considerations for the South*. Paper presented at the Annual Meeting of the American Counseling Association, San Francisco, CA. (2017).
- Mason Peeples, Kimberly & Justice, C. A., *H.E.A.R. Us: Group therapy for African American students*. University of Mississippi, Mississippi Counseling Association, Mississippi Licensed Professional Counselors Association Conference, Oxford, MS, May 2016. Accepted.
- Hess-Holden, Chelsey & Justice, C. A., *Pet bereavement support groups; What mental health counselors should know*. University of Mississippi, Mississippi Counseling Association, Mississippi Licensed Professional Counselors Association Conference, Oxford, MS, May 2016. Accepted.
- Mason Peeples, K. & Justice, C. A., *Microaggressions*, Mississippi Counseling Association Conference, Biloxi, MS, November 2016. (State)
- Turner, J. & Justice, C. A., *Supporting LGBTQ Youth through Group Counseling*. Proposal submitted to the Mississippi Counseling Association, Biloxi, MS, November 2015. Accepted.
- Justice, C. A., Hankins, L., Davis, M., *Children, Schools, and the DSM-V: A School Counseling Perspective*. Delta State University, F. E. Woodall Spring Conference for the Helping Professions, Cleveland, MS, April 2014. Accepted.
- Hall, K. R. & Justice, C. A., *Promoting resilience among poverty*. Proposal submitted to the Mississippi Counseling Association, Jackson, MS, November 2013. Accepted.
- Justice, C. A. & Hyer, N., *Using ecotherapy and group work to promote mental and emotional health with children and adolescents*. Proposal submitted to the Mississippi Counseling Association, Biloxi, MS, November 2011. Accepted.

- Scammahorn, R. E. & Justice, C. A., *Independence-responsibility-self-determination: Assisting high school and college students to achieve adult autonomy*. Proposal submitted to the Mississippi Counseling Association, Biloxi, MS, November 2011. Accepted.
- Hall, K. R., Justice, C. A., Rushing, J., *Transforming minds: Advocacy for the Profession*. Proposal submitted to the Mississippi Counseling Association, Biloxi, MS, November 2011. Accepted.
- Ammons, R., Mylroie, R., Harris, C., Justice, C. A., *Supervision*. Proposal submitted to the Mississippi Counseling Association, Biloxi, MS. November 2011. Accepted.
- Snow, M., Justice, C., & Fortner, M., *Integral Approaches to Play Therapy*. Proposal submitted to Mississippi Counseling Association Conference in Tunica, MS, November 2007. Accepted

Local

- Justice, C. A. & Carradine, M. R., “*Relationships and Routine for Student Teachers.*” Presentation for the Office of Clinical/Field-based Instruction, Licensure, & Outreach, Invited, Spring 2014. (Collaboration with Starkville School District Counselors)
- Justice, C. A. & Swartz, D. L., “*Counseling Prevention and Intervention for Student Teachers.*” Presentation for the Office of Clinical/Field-based Instruction, Licensure, & Outreach, Invited, Fall 2013. (Collaboration with Starkville School District Counselors)
- Hall, K. R., & Justice, C. A., *Roundtable Discussion/ASCA*. Presentation for the Starkville School District school counselors. Starkville, MS, October 2011. Invited.
- Justice, C. A., Ammons, R., & Hall, K. R., *Relational Aggression*. Presentation for the Starkville School District school counselors. Starkville, MS, Invited, December 2010.
- Hall, K. R. & Justice, C. A., *Using data to improve school counseling services*. Presentation for the Starkville School District school counselors. Starkville, MS, Invited, March 2010.

Mississippi State University

- Justice, C. A., “*School Counseling Program.*” Presentation for EPY Undergraduate Students, College of Education, MSU, Invited, Fall 2015-present.

- Justice, C. A., “*Teaching and Writing a Teaching Philosophy Statement.*” Presentation for MSU PhD students, COE 9740-01, Advanced Doctoral Practicum, MS State, MS, Invited, Fall 2014.
- Justice, C. A. & Carradine, M. R., “*Relationships and Routine for Student Teachers.*” Presentation for the Office of Clinical/Field-based Instruction, Licensure, & Outreach, Invited, Spring 2014.
- Justice, C. A. & Swartz, D. L., “*Counseling Prevention and Intervention for Student Teachers.*” Presentation for the Office of Clinical/Field-based Instruction, Licensure, & Outreach, Invited, Fall 2013.
- Justice, C. A., “*Military Sexual Trauma.*” Presentation for MSU Green Zone Training, Invited, Fall 2012, Spring 2013, Fall 2013.
- Justice, C. A., “*Play Therapy.*” Presentation for MSU graduate students, COE 8913, Counseling Children, MS State, MS, Invited, January 2011.
- Justice, C. A., “*What is a School Counselor?*” Presentation for MSU undergraduate students, COE 4023. MS State, MS, Invited, August 2009.

Additional Presentations

- Mississippi Department of Education State Conference, *National Assessment of Educational Progress (NAEP)*, Oxford, MS. 2006
- Mississippi Department of Education State Conference, *Student Progress Monitoring System (SPMS)*, Biloxi, MS. 2005
- Gulf Coast Education Initiative Consortium, Mississippi Department of Education (MDE), *Student Progress Monitoring System (SPMS)*, Gulfport, MS. 2004
- GEAR UP Conference, Mississippi Department of Education, *SPMS Update*, Biloxi, MS. 2004
- House Education Committee, Mississippi Department of Education, *National Assessment of Educational Progress-Outcome Data*, Jackson, MS. 2004
- Summer Data Conference, Office of Management Information System, MDE, *Student Assessment Report*, Gulfport, MS. 2004
- Mississippi Association of State Superintendents, *Student Progress Monitoring System (SPMS)*, MDE, Jackson, MS. 2004

- American Correctional Association (ACA) Conference, *Addressing the Needs of Women While Preserving Families*, Executive Director, John P. Craine House, Inc. (JPC), Anaheim, CA. 2000
- Indiana Department of Correction, Indiana Government Center, *Collaboration for Success*, Executive Director (JPC), Indianapolis, IN. 2001
- Kiwanis International, *Preserving Families*, Executive Director (JPC), Indianapolis, IN. 2001
- Second National Conference on Women, *Alternatives to Incarceration for Women: "Why Punish the Children?"* Executive Director (JPC), Los Angeles, CA. 1999
- Indiana University, School of Law, Criminal Law Association and Women's Caucus, Executive Director (JPC), *Alternatives to Incarceration for Women and their Children*, Indianapolis, IN. 1994
- Third National Conference on Child and Adolescent Mental Health, *Children of Incarcerated Parents: Developmental Issues*, Executive Director (JPC), Orlando, FL. 1992
- Indiana Department of Education, State of Indiana, *Developmental Counseling Program for Elementary Schools*, Indianapolis, IN. 1992
- Indiana Department of Education Conference, Chapter 1, *Parenting Youth*, DePauw University, Greencastle, IN. 1992

PUBLICATIONS/RESEARCH

- Sherman-Morris, K., Del Valle Martinez, I., **Justice, C. A.**, & Hall, K. (2019). *School counselor perceptions of the geosciences and career exploration activities used in their schools.* Journal of Geoscience Education, 67:4, 446-458.
- Ho, T.Q., Gadke, D.L., Henington, C.H., McCleon, T.M., & **Justice, C.** (2019). *The efficacy of animated video modeling in promoting joint attention and social engagement skills in children.* Research in Autism Spectrum Disorders 68, 83-95.
- Hess-Holden, C. L., Monaghan, C. L., & **Justice, C. A.** (2016-2017). *Pet bereavement support groups: A guide for mental health professionals.* Journal of Creativity in Mental Health (JCMH). Refereed.
- Walsh, M. & **Justice, C. A.** (2016-2017, IRB, in progress). *"Group Therapy with Transgender Clients in a Conservative Area: Recruitment and Other Issues."* IRB-16-366 (approved).

- Justice, C. A.** (2016-2017). Review of article, *Best Practices in Collaboration to Support Rural Student Social-Emotional Needs*. Rural Educator – Special Issue.
- Butts, M. M., Gadke, D.L., Morse, D.M., Stratton, K.S., & **Justice, C.** (2016-2017) (Under Review) *Examining college satisfaction in students with and without disabilities*. Journal of Diversity in Higher Education.
- Sherman-Morris, K., **Justice, C.A.**, & Hall, K., (2015-2016, IRB approval, surveys completed), “*Investigating the Gaps in School Counselor Knowledge of Geoscience Careers and College Programs.*” (research complete).
- Henington, C. & **Justice, C. A.**, (2015). Review of article, *Does Organizational Spirituality Predict Emotional Intelligence and Organizational Citizenship Behavior among Employees?* In International Journal of Behavioral Research & Psychology (IJBRP-15-01-019) (2015).
- Peterson, N. L., & Goldberg, R. M., (2015). Creating relationship trees with grieving clients: An experiential approach to grief counseling. *Journal of Creativity in Mental Health*. (**Justice, C. A.**, contributor). accepted
- Brocato, K., (PI), Faculty Council Members, **Justice, C. A.**, (2014, in progress). Research Study, *College of Education Faculty Council Study Series – Phase 1*, Protocol Number: 14-354, Qualifying Exempt Category: 45CFR 46.101(b)(2) (accepted, research in progress).
- Brandon, K. E., & Goldberg, R. M., (2014, accepted). A kinetic intervention for individuals grieving deaths of family members. *Journal of Creativity in Mental Health*. (**Justice, C. A.**, contributor).
- Wilder, C., **Justice, C.**, O’Brien S., & Heiselt, A. (2014, submitted). Career path decision-making of undergraduate college students enrolled in a career planning course. *The Career Development Quarterly*.
- Arthur, S. B., Jones, G., Wheeler, C., & **Justice, C.** (2014, submitted). The multiple roles of mother’s in graduate school. *The Journal of College Counseling*.
- Myloie, R., Harris, C., Nurnberg, K., & **Justice, C.** (2014, submitted). Using reading to read and solution-focused brief therapy with students who escape and avoid. *American School Counselor Association School Counselor*.
- Gadke, D. L., Stratton, K. S., & **Justice, C.** (2015). Review of the McGhee-Mangrum Inventory of School Adjustment. In J. F. Carlson, K. F. Geisinger, & R. A. Spies (Eds.), *The twentieth mental measurements yearbook* (pp. 480-484). Lincoln, NE: Buros Institute of Mental Measurements.
- Molina, D., Heiselt, A., & **Justice, C.** (2014). From matchmaker to mediator: Shifting trends in facilitating roommate relationships in an era of diversity, individualism, and social media. *The Journal of College and University Student Housing* (accepted, published May 2015)

- Smith, H., Evans-McCleon, T., Urbanski, B., & **Justice, C.** (2014). Check-in/check-out with peer-monitoring: A collaborative intervention approach for students with emotional-behavioral difficulties. *Journal of Counseling & Development* (accepted, published October 2015).
- Justice, C. A.**, (2014). Research Study, *Self-Determination of master's Students in Counseling Program(s)*, Protocol Number: 14-230, P. I., Dr. Cheryl Justice, Qualifying Exempt Category: 45 CFR 46.101(b)(2) (accepted, research in progress)
- Austin, C. D. & **Justice, C. A.**, (2014). *Group Work Experts Share Their Favorite Activities for the Prevention and Treatment of Substance Use Disorder*. Pride and sober, psychoeducational and therapeutic group activity for minority culture clients. Association of Specialists in Group Work Publication (accepted for publication Spring 2015).
- Boafo-Arthur, S., Hasan, F., **Justice, C.**, Haines-Stiles, L., & Boafo-Arthur, A. (2014). Process groups as a means of addressing international student adjustment concerns. *Journal of College Counseling* (accepted)
- Justice, C. A.**, *Theory and Practice of Group Counseling*, 9th edition, Dr. Gerald Corey, reviewer of Dr. Corey's 9th edition. (Fall 2013) (accepted as a reviewer, name to be published in 9th edition) (Received, Fall 2014).
- Justice, C. A.** & Hall, K. R. (2014) Group work with children and adolescences: using ecotherapy to promote mental and emotional health. *Expressive Arts Interventions for School Counselors*, Springer Publishing (submitted)
- Co-authored textbook: *Counseling: Working with Individuals Through the Life Span*, SAGE Publishing. Drs. Wong, Hall, **Justice**, Mrs. Lucy Wong. (accepted, published Jan. 2015)
- Dill, A., **Justice, C.**, Minchew, S., Moran, L., Wang, C. & Weed, C. (2014). The use of the LASSI (The Learning and Study Strategies Inventory) to predict and evaluate the study habits and academic performance of students in a learning assistance program. *Journal of College Reading and Learning*. (accepted, published fall 2014)
- Wheeler, C., Williams, L., Palmer, C., McRae, K., **Justice, C.**, Wong, D. (2012) *Mississippi State University Service Members and Veterans Research Study* (submitted)
- Boafo-Arthur, S., & **Justice, C.** (2012). Creating groups to address international adjustment concerns. *Journal for Specialists in Group Work* (submitted)
- Wallace, A., Hall, K., **Justice, C.** (2012) Children and Grief. *Professional School Counseling*. (submitted)
- Harris, C., **Justice, C.**, Hall, K., Rushing, J. L., (2010) Negative self-image in female adolescents: The SPT model. *Professional School Counseling*. (submitted)

- Sommer, C., Derrick, E., Bourgeois, M., Ingene, D., Yang, J., **Justice, C.** (2009). Multicultural connections: Using stories to transcend cultural boundaries in supervision. *Journal of Multicultural Counseling and Development*, 37, 206-218. (accepted)
- Hall, K. R., Beale, A. V., & **Justice, C. A.**, & Rushing, J. L, (2009) Email 101: A primer for school counselors. *Counselor Education and Supervision*. (submitted)

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS

- National Association of Professional Women (NAPW), 2014 - present
- American Counseling Association (ACA), 2006 - present
- Association for Multicultural Counseling and Development (AMCD), 2006 - present
- American School Counselors Association (ASCA), 2006 – present
- Association for Counselor Education and Supervision (ACES), 2006 – present
- Association for Specialist in Group Work (ASGW), 2006 – present
- Southern Association for Counselor Education and Supervision (SACES), 2006 - present
- Mississippi Counselor Association (MCA), 2006 – present
- Mississippi School Counseling Association (MSCA), 2006 – present
- Mississippi Licensed Professional Counselors Association (MLPCA), 2014 – present
- Mississippi Association of Specialists in Group Work (MASGW), 2006 – present
- Mississippi Association of Counselor Educators and Supervisors (MACES), 2013 – present (President 2014-2015)
- Mississippi Counseling Association Mid-Eastern Region (2006 – present)

CERTIFICATIONS AND LICENSURE

- Mississippi Teaching License (AAAA)
- Mississippi School Counseling License (AAAA)
- Licensed Professional Counselor (LPC) (MS)

Licensed Professional Counselor, Board Qualified Supervisor (LPC-S) (MS)

National Certified Counselor (NCC)

Indiana Teaching License

Indiana School Counseling License

Disaster Mental Health Counselor, American Red Cross

CPR, AED & First Aid Certification

HONORARY AFFILIATIONS

Chi Sigma Iota

Phi Kappa Phi

AWARDS, HONORS AND RECOGNITION

Clyde Muse Service Award, College of Education, Mississippi State University, MS State, MS 2018-2019

Lucinda Rose Teaching Award, College of Education, Mississippi State University, MS State, MS. 2013-2104

State Pride Faculty Award, Mississippi State University, Starkville, MS. 2011

Awarded Dissertation Fellowship, University of Mississippi, Oxford, MS. 2006

Outstanding Doctoral Student in Counselor Education, University of Mississippi Oxford, MS. 2008

Human Service Professional Award, United Way of Central Indiana, Indianapolis, IN 2003

Precinct Committeeman Marion County, Indianapolis, IN.1995

Community Volunteer Award, Hamilton Center, Terre Haute, IN. 1991

Who's Who Among American Teachers, Rockville, IN. 1990 & 1992

Graduate Fellowship, Terre Haute, IN. 1989

SELECTED ADDITIONAL TRAINING

- Self-Care is Self-Preservation: Investigating Tools and Strategies for Self-Care for Mental Health Professionals
- Balancing Act: Support and Accountability in Clinical Supervision Part II
- Inspired4Change
- Ethical Decision Making in Supervisory Relationships – A Vignette Presentation
- Refresh Your Ethics: Religious and Spiritual Ethics in Counseling
- Leadership Contributions in Counseling
- Techniques and Theories for Families in Bereavement from Death of Suicide
- Navigate Inspiration
- Using Expressive Arts and Narrative Therapy with Mixed Family Systems
- Expressive Arts Therapy with Adult Survivors of Child Trauma
- Exploring Law and Ethics and What Happens When These Collide
- Ch....Ch....Changes: Counseling School Age Military Dependents with Transitional Issues
- Using Drumming Interventions as a Wholistic Approach to Wellness
- Celebrating Seventy Years Together: Honoring the Past, Living in the Present, Looking Toward the Future
- A School Counselor’s View of Stress and Burnout
 - *Teacher Education Council, CAEP Standard 2*, College of Education, Mississippi State University (2018-2019).
 - College of Education, Research Forum, *Supporting Our Students: A Workshop*, Mississippi State University (2019).
 - De-Escalation Training, Fowlkes Auditorium, Colvard Student Union, MSU (2019).

- Evaluating Teaching for Promotion and Distinction Roundtable Luncheon, Center for Teaching and Learning, (2019).
- College of Education, 11th Annual Research Forum, *Making the Impossible Possible*, The Mill, Mississippi State University (2018).
- College of Education, Tenth Annual Faculty/Student Research Forum, *Everyday Research: Communication, Collaboration, and Presentation*, Mississippi State University (2017).
- Rabideau Lecture on Teaching Excellence, Center for Teaching and Learning (2017).
- College of Education, Ninth Annual Faculty/Student Research Forum, *Fostering Research in teaching through Partnerships*, Mississippi State University (2016).
- Taking Pedagogical Risks, Center for Teaching and Learning (2016).
- Engaging Students through Writing, Center for Teaching and Learning (2016).
- Pathways to Excellent Teaching, Center for Teaching and Learning (2015).
- Textbooks, Expenses & Faculty Options, Center for Teaching and Learning (2015).
- Faculty Writing Circles: Social Support, Writing Success, Center for Teaching and Learning (2015).
- College of Education, Eighth Annual Faculty/Student Research Forum, *Improving P-12 Rural Education: Bridging the Gap through Research*, Mississippi State University (2015).
- Engaging Students Through Writing: Lessons from the Maroon Institute for Writing Excellence, Center for Teaching and Learning (2015).
- What to Expect when you are Teaching an Online Class, Center for Teaching and Learning (2015).
- Notetaking, Cellphones, Laptops: Helping Students to be More Effective Leaders, Center for Teaching and Learning (2014).
- Making Tomorrow's Scholars: Mentoring Graduate Students Today, Center for Teaching and Learning, Mississippi State University (2014).
- COE 8623 - Advanced Law and Ethics in Counseling, (3) hrs., Full-term Summer (2014)

- College of Education, Seventh Annual Faculty/Student Research Forum, State and Federal Opportunities for Collaboration in Educational Research, Mississippi State University (2014).
- Innovative Engagement: Methods for Partnering with Extension Services to Develop Service-Learning Coursework, Center for Teaching and Learning, Mississippi State University (2014)
- “QPR Training” Center for Teaching and Learning, Mississippi State University (2014)
- Judging Teachers: Recent Research on Student Evaluations of Instructors, Center for Teaching and Learning, Mississippi State University (2014)
- Secrets of the Successful: Practical Tips from Award Winners, Center for Teaching and Learning, Mississippi State University (2013)
- Writing Across the Curriculum/Writing to Learn, Dr. K. Yancey, Center for Teaching and Learning, Mississippi State University (2013)
- MSU’s QEP: Maroon & Write and the Maroon Institute for Writing Excellence. Center for Teaching and Learning, Mississippi State University (2013)
- No Trivial Pursuit: Implementing Service-Learning in Your Curriculum. Center for Teaching and Learning, CASLE, Dr. April Heiselt, Director (2013)
- “Terrific Tips: Great Teaching Ideas from Award Winning Faculty.” Center for Teaching and Learning, Mississippi State University (2013)
- myCourses: Introduction to Blackboard Learn, Center for Teaching and Learning, Mississippi State University (2013)
- Faculty Learning Community Member, Center for Teaching and Learning, Mississippi State University (2013)
- An Interactive Discussion of Models of Ethical Decision Making, Walter Frazier, PhD, LPC, NCC; S. Lynn Etheridge, PhD, LPC, JD; George Beals, PhD, LPC, Mississippi Counseling Association Conference, 3CEUS (2012)
- “High Stress of High Impact: The Choice Is Yours” Sherene McHenry, PhD, Mississippi Counseling Association Conference, 1 CEU (2012)
- So, You Want To Get Published? Writing for the MCA Journal, Walter Frazier, PhD, LPC, NCC, Mississippi Counseling Association Conference, 1.25 CEU (2012)

- The ASCA National Model: Models for Implementation, Kimberly Hall, PhD, LPC, Mississippi Counseling Association Conference, 1.25 CEU (2012)
- Current Professional and Ethical Issues Facing LPC's, Lela Weems, PhD, LPC, Board Chair, Mississippi Counseling Association Conference, 1.25 CEU (2012)
- Center for Teaching and Learning (CTL) "Students are from Jupiter, Professors are from Saturn: Understanding Millennials in College", Dr. Fred A. Bonner, Samuel DeWitt Proctor Chair in Education, Rutgers University, MSU (2012)
- "The Bootstrappers Guide to Building a Private Practice from Scratch" American Counseling Association, Continuing Education, Webinar, MSU (2012)
- College of Education, Fifth Annual Faculty/Student Research Forum – In Pursuit of External Funding: Lessons Learned, MSU (2012)
- Registrar's Office, Graduate CAPP Training, Garner Hall (2012) MSU
- Center for Teaching and Learning (CTL) "Get Students to Focus on Learning Instead of Grades" Dr. Saundra Y. McGuire (2012) MSU
- College of Education, Fourth Annual Faculty/Student Research Forum – Making the Most of Federal Funding in Educational Research (2011) MSU
- Preparing Future Faculty – MSU's Program to Prepare and Train Future Faculty (2011) MSU
- Center for Teaching and Learning (CTL) "Terrific Tips: Great Teaching Tips from Award Winning Faculty" (2011) MSU
- Mentoring Workshop, Office of Sponsored Programs Administration: Grant Resources and Preparation, Submittal Process, Budget Development (2011) Department of Education, MSU
- Center for Teaching and Learning (CTL) "Get Fired? Get Sued? Get Smart: University Policies and Rules Every Faculty Member Should Know – University Policies." (2011) MSU
- Center for Teaching and Learning (CTL) 101: Best Practices in Online Instruction (2010) MSU
- The Institute of Interfaith Dialog & Intercultural and Interfaith Dialog Student Association, (2010) MSU
- Division of Academic Outreach & Continuing Education: Technology Involved in Distance Learning (2010) MSU

- Division of Academic Outreach & Continuing Education: Developing A Distance Learning Program (2010) MSU
- Are You Engaged with Generation Next?: Encouraging Active Learning for Improving your Instruction (2010) MSU
- What Were They Thinking?: Practical Applications From Research on How College Students Think and Learn (2010)
- Where to Look for Grant Opportunities (2010) MSU
- How to Study an RFP and When to See the Program Officer (2010) MSU
- How to Draft a Grant Proposal (2010) MSU
- Twelve Steps to a Winning Research Proposal (2010) MSU
- Finding and Exploiting External Funding Opportunities (2009) MSU
- Sponsored Programs and Institutional Review Board (2009) MSU
- Teaching to the Masses, Holding Back the Sea: Best Practices in Large Auditorium Classes (2009) MSU
- Master Advisors: Specific Suggestions for Making Your Advising A Good As Your Teaching (2009) MSU
- They Love Me, They Love Me Not: Various Approaches for Evaluating Teaching (2009) MSU
- Student Research Interest Group (2008) UM
- The Dynamics and Skills of Effective Clinical Supervision (2008) UM
- Group Supervision of Clinical Staff (2008) UM
- Applying Evidence-Based Practice Principles to the Process of Clinical Supervision (2008) UM
- Clinical Supervision Competencies for Addiction Treatment: Raising the Bar in a Rapid Changing Field (2008) UM
- Hot Topics in Clinical Supervision (2008) UM
- National Assessment of Educational Progress, D.C., MDE
- Surveys of Enacted Curriculum Research Madison, Wisconsin, MDE

- Depth of Knowledge Training, Dr. Norman Webb, MDE
- Child Abuse Identification and Investigation Techniques, Clinical, IN
- Treatment of Refractory Depressed Patients, Clinical, IN
- Diversity, Strength, and Change in the Community, Clinical, IN
- Stress Level Advocacy: New Approaches to Prosecution in the Community, Criminal Justice, IN
- Team Building Workshop: “What Makes for a First Place Team?” Community, IN