

Zaccheus J. Ahonle, Ph.D., CRC

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PROFESSIONAL SUMMARY

Dr. Zaccheus James Ahonle is an Associate Professor at Mississippi State University, where he serves as Doctoral Coordinator for Counselor Education and Supervision and Program Coordinator for the CACREP-accredited Rehabilitation Counseling Program. His academic leadership is grounded in a practitioner-informed approach focused on access, equity, and applied community impact.

He currently serves as Principal Investigator or Co-Principal Investigator on over **\$11.7 million** in awarded funding, including a **\$9.9 million** Disability Innovation Fund project aimed at improving employment outcomes for individuals with disabilities resulting from or accompanied by Long COVID, and a **\$942,000** RSA training grant supporting the recruitment and preparation of future rehabilitation counseling professionals.

Dr. Ahonle's scholarship addresses community integration, rural rehabilitation access, and disparities in employment outcomes for individuals with disabilities. He has authored more than **29** peer-reviewed publications and over **30** national presentations, with a consistent emphasis on translating research into practice for underserved populations. His teaching is rooted in inclusive, experiential, and student-centered learning, preparing students with the professional competencies and ethical foundations necessary for success in the rehabilitation counseling field.

He is also an active contributor to national professional service, currently serving as Co-Chair of the ACRM Brain Injury Interdisciplinary Special Interest Group (BI-ISIG) Culture and Diversity Task Force, Secretary of ACRM's Behavioral Health Networking Group, and a Board Member for the Association of Rehabilitation Research, Policy, and Education (ARRPE) and the Rehabilitation Association of Mississippi (RAM). His work reflects a sustained commitment to training the next generation of practitioners while building capacity within the systems that serve individuals with disabilities.

EDUCATION

Department of Occupational Therapy, College of Public Health and Health Professions,
University of Florida, Gainesville, FL.

Program: **Post-doctoral Fellowship** in in Advanced Rehabilitation Research &
Training (June 2018 – June 2020)

The University of Texas at Austin, Austin, TX

Program: Rehabilitation Counseling

Department: Special Education

Degree: **Doctor of Philosophy** (December 2015)

The University of Texas at Austin, TX

Program: Rehabilitation Counseling

Degree: **Master of Education** (December 2011)

The University of Ibadan, Oyo State, Nigeria

Program: Information Science

Degree: **Master of Information Science** (1999)

University of Agriculture, Abeokuta, Ogun State, Nigeria

Major: Mathematical Sciences

Minor: Computer Science

Degree: **Bachelor of Science** (May 1994)

PROFESSIONAL CREDENTIALS

2012-Current Certified Rehabilitation Counselor (CRC). Certification # 00119525; 09/30/2029.

PROFESSIONAL HISTORY

2025-Current **Doctoral Coordinator, Counselor Education and Supervision, Counseling Program, Department of Counseling, Higher Education Leadership, Educational Psychology, & Foundations' Rehabilitation Counseling Graduate Program. Mississippi State MS.** Provide administrative coordination for the doctoral program in Counselor Education and Supervision. Collaborate with faculty and program coordinators to ensure a structured and efficient admissions process. Assist in program planning and development to support the ongoing success of the doctoral program.

2021-Current **Program and Graduate Coordinator; Rehabilitation Counseling Program, Department of Counseling, Higher Education Leadership, Educational Psychology, & Foundations' Rehabilitation Counseling Graduate Program. Mississippi State, MS.**
Coordinate and write the CACREP accreditation self-study report for this program. Work on curricular changes and institute new academic standards for the program area as dictated by CACREP accreditation board, CRCC, assessment results, and program evaluation outcomes. Oversee both the in-person and distance education graduate programs. Provide guidance to students regarding academic policies and procedures and instructional and curricular issues. Produce accreditation and other reports as needed. Communicate student admission recommendations to the department head. Review and evaluate program admission criteria and selection process for prospective students. Resolve matters such as student program status, grade appeals, and retention and dismissal policies and procedures. Provide information on prospective student inquiries about the program. Promote the program to prospective students. Serve on relevant graduate education committees. Review and update program materials included in handbooks, the university bulletin, program brochures, web pages, administrative forms, and any other media.

2020-Current **Assistant Professor; Mississippi State University, Department of Counseling, Higher Education Leadership, Educational Psychology, & Foundations' Rehabilitation Counseling Graduate Program. Mississippi State MS.** Advise and mentor master's students. Teach graduate courses in rehabilitation counseling. Participate in the graduate admission and selection process. Serve on graduate degree committees and direct dissertation research. Supervise practicum and

Zaccheus J. Ahonle, Ph.D., CRC. Vita 09/28 p.3
internship students. Engage in committee service and research activities.
Publish in professional journals, provide service to professional organizations, and
deliver conference presentations. Seek external funding to support research
activities. Engage in ongoing self-development activities.

- 2021-2024 **Research Health Scientist, Veterans Rural Health Resource Center- GNV (VRHRC-GNV), North Florida/South Georgia Veterans Health System (NF/SG VHS), Malcom Randall VA Medical Center, Gainesville, FL (through Intergovernmental Personnel Act (IPA) Agreement between VRHRC- GNV and MSU.**
Conducted research on rural veteran health outcomes, focusing on evaluating and improving healthcare services. Performed data analysis, prepared reports, and contributed to academic publications on veteran healthcare. Collaborated with interdisciplinary teams and fostered partnerships between Mississippi State University and VRHRC-GNV. Disseminated research findings through conferences, seminars, and peer-reviewed publications.
- 2018-2020 **Research Assistant (WOC) with Dr. Sergio Romero, Director, Veterans Rural Health Resource Center- GNV (VRHRC-GNV) – formerly (Center of Innovation on Disability and Rehabilitation Research), North Florida/South Georgia Veterans Health System (NF/SG VHS), Malcom Randall VA Medical Center, Gainesville, FL.**
Collaborated with VA health services researchers on various grant-funded projects focused on enhancing the independence and quality of life for rural veterans. Contributed to designing research protocols, data collection, and analysis. Played a significant role in the dissemination of findings through publications and conference presentations. Gained valuable insights into rural health issues and well-being of veterans.
- 2016-2018 **Lecturer, Steve Hicks School of Social Work, The University of Texas at Austin, TX.**
I taught undergraduate and graduate portfolio courses in Disability Studies. Developed course syllabus. Tested students. Assigned grades. Provided curricular advisement when necessary.
- 2016-2018 **Project Manager/Disability Studies Graduate Portfolio Coordinator, Texas Center for Disability Studies (TCDS), Steve Hicks School of Social Work. The University of Texas at Austin, TX.**
Initiated and led efforts to establish a Disability Studies minor program at the University of Texas at Austin. Recognizing the regional need and potential impact, I convened a diverse work group of faculty members across disciplines to advocate for the program's creation. Through collaborative efforts and securing buy-in from key stakeholders including faculty, the Associate Dean, and Dean of the Steve Hicks School of Social Work, we successfully launched the program, addressing a critical gap in disability education in the Southwest region. Oversaw projects related to disability studies. Coordinated graduate portfolio activities.
Collaborated with stakeholders to enhance disability awareness and advocacy. Facilitated interdisciplinary research initiatives. Supported the professional development of graduate students in disability studies.

CLINICAL EXPERIENCESs

2013-2016 Vocational Rehabilitation Counseling Consultant, Capital City Rehabilitation Group DBA, CJ Turner Inc., Austin, TX.
Provided individual counseling to veterans. Assessed and evaluated veterans' career goals. Provided comprehensive career and vocational assessments, independent living assessments in Texas, job site assessments, and vocational counseling services. Assisted active-duty service members and veterans navigating the medical board process and transitioning to civilian life. Prepared detailed reports for VA Vocational Rehabilitation (VR) specialists outlining recommendations for assistive technology devices necessary in the home environment and suitable college training or career paths for veterans. These reports were crucial in guiding VR specialists to deliver personalized support and services, thereby facilitating successful transitions to civilian life and achieving vocational and independent living goals for the veterans assessed. Operated primarily at major military installations such as Fort Hood in Killeen, Texas, and Fort Bliss in El Paso, Administered, scored and interpreted various assessment instruments including but not limited to the *Wechsler Intelligence Scales*, *MMPI*, *Beck Depression Inventory*, *WRAT-IV*, etc.

CURRENT RESPONSIBILITIES

Teaching/Advising

COE 8383
COE 6373
COE 8053
COE 8730

Courses Taught

Job Placement in Rehabilitation.
Vocational Assessment.
Rehabilitation Counseling Practicum.
Rehabilitation Counseling Internship.

Graduate Advisee Load

Master's - Rehabilitation Counseling: 2025-2026 -**21** 2024-2025-**10**; 2023-2024-**18**; 2022-2023-**10**. 2021-2022-**6**; 2020-2021-**7**.

Current Doctoral Students' Dissertation Committee Member

2024 - Present – Chiquita Holmes.

TEACHING ACTIVITIES - COURSES TAUGHT

Dates	Name of Course, School, University	Role in Course
	* SW360 = undergraduate classes; 387R = graduate classes	
Fall 2022/21/20	<i>In- Person – Starkville Campus</i> COE 8373: Medical Aspects of Disability Mississippi State University, Starkville, MS	Instructor
Fall 2022/21	COE 8353: Vocational Rehabilitation Counseling Mississippi State University, Starkville, MS	Instructor
Spring 2023/22/21	COE 8383: Job Placement in Rehabilitation Mississippi State University	Instructor
Spring 2024/23/22/21	COE-8730: Internship in Rehabilitation Mississippi State University, Starkville, MS	Instructor
Fall 2023/22/21/2	COE 8053-02: Practicum in Rehabilitation Mississippi State University, Starkville, MS	Instructor
Summer 2023/22/21	COE 6373-51: Vocational Assessment for Special Needs Population	Instructor
	<i>Distance Education - A/synchronous Online</i>	
Spring 2025/24	COE 8730-501: Internship in Rehabilitation Mississippi State University, Starkville, MS	Instructor
Summer 2025/24/23	COE 6373-551: Vocational Assessment for Special	Instructor
Fall 2024/23/22	COE 8373-501: Medical Aspects of Disability Mississippi State University, Starkville, MS	Instructor
Fall 2023/22	COE 8353:501: Vocational Rehabilitation Counseling Mississippi State University, Starkville, MS	Instructor
Fall 2025/24/23	COE 8053-501: Practicum in Rehabilitation Mississippi State University, Starkville, MS	Instructor
Spring 2018/17/16	SW360K/387R18: Social Context of Disability: SHSSW, University of Texas at Austin	Instructor
Fall 2017	SW 360K/SW 387R: Aging & Disability – Fall 2017: SHSSW, University of Texas at Austin	Instructor
Summer 2017	SW 360KN/387R16: Developmental Disabilities & Self Advocacy: SHSSW, University of Texas at Austin	Instructor
Fall 2016, 2017	SW360K/387R17: Making Systems Work for People with Disabilities: SHSSW, University of Texas at Austin	Instructor

RESEARCH INTERESTS - Themes and Population

Themes:

1. Employment and Community Integration for Individuals with Disabilities.
2. Improving Vocational Rehabilitation and Health Services for Rural Populations.
3. Addressing Disparities in Rehabilitation Outcomes for People with Disabilities.

Population:

1. Individuals with acquire neurological and cognitive conditions such as Traumatic Brain Injuries, Cognitive Impairments, and Long-COVID.
2. Rural Veterans and individuals with disabilities.

SCHOLARSHIP PUBLICATIONS (Total N=29)

Peer Reviewed Article Publications - (n = 21 peer reviewed articles published)

Nadorff, D. K., Anreddy, S., Sergi, K., **Ahonle, Z. J.**, Stouffer, C., Hemphill, T & Buys, D. R. (2025). Down the digital delta: Health information inequities among rural Mississippi caregivers. *Healthcare*, 13(18), 2361. <https://doi.org/10.3390/healthcare13182361>

Ahonle, Z.J., Wei, T.E., Rumrill, P., & Dillahun-Aspillaga, C. (2025) Competitive integrated employment in the State- Federal Vocational Rehabilitation program among individuals with cognitive, physical, and sensory functional impairments. *Journal of Vocational Rehabilitation*, 62(2), 168-177. <https://doi.org/10.1177/10522263241310068>

Kersey, J., Garcia, P., Evans, E., **Ahonle, Z. J.**, Jethani, P., Arango-Lasprilla, J. C., ... & Parrott, D. (2025). Underrepresentation of participants from marginalized racial and ethnic groups: a secondary analysis of the cognitive rehabilitation literature. *Archives of Rehabilitation Research and Clinical Translation*, 7(2): 100431. <https://doi.org/10.1016/j.arrct.2025.100431>

Kersey, J., Le, C., Evans, E., **Ahonle, Z. J.**, Garcia, P., Lequerica, A. H., ... & Parrott, D. (2025). Inclusion of racially and ethnically diverse samples in cognitive rehabilitation research: An ethnographic study of recruitment and retention practices. *Archives of Physical Medicine and Rehabilitation*. <https://doi.org/10.1016/j.apmr.2025.03.043>

Oyesanya, T.O., Faieta, J., Silveira, S.L., Cogan, A.M., Pappadis, M.R., **Ahonle, Z.J.**, Backus, D., Kolakowsky-Hayner, S., Roberts, P. (In Press, June 2025) Development and satisfaction of a mentoring-match algorithm: the ACRM CDNG leadership mentoring program *Mentoring and Tutoring Partnership in Learning*.

Lebeau, K, **Ahonle, Z.J.**, Mburu, S. N., Romero, S., & Myers, K (2025). Utilization and cost of Veterans Health Administration referrals to community care-based physical therapy *Federal Practitioner*, 42(2), 1-15. <https://doi.org/10.12788/fp.0556>

Chiu, C., Rumrill, S., **Ahonle, Z. J.**, Wertheimer, J., Henderson, K., & Dillahun-Aspillaga, C. (2024). The unique function and value of a certified rehabilitation counselor for people with disabilities and chronic illnesses. *Archives of Physical Medicine and Rehabilitation*, 105(9), 1813-1816. <https://doi.org/10.1016/j.apmr.2024.01.017>

Semeah, L. M., Orozco, T., Wang, X., **Ahonle, Z J.**, Cowper Ripley, D. C., Ganesh, S. P., Wilson, L. K., Litt, E. R., Ahern, J. K. Santos Roman, L. M., Varma, D. S., Lee, M. J., Novak, J. R., & Jia, H., (2023). Rural and urban home modification program users: A comparative study. *Health Environments Research & Design Journal*, 16(2), 223-235. <https://doi.org/10.1177/19375867221142627>

- Ahonle, Z.J.**, Hill, J. C., Rumrill, P., Degeneffe C. E., & Dillahunt-Aspillaga, C. (2023). The 2023 revision to the CRCC Code of ethics: Implications for defining and protecting the counselor-client relationship. *Rehabilitation Counseling Bulletin*, 66(4), 257-264. <https://doi.org/10.1177/00343552221147220>.
- Ahonle, Z. J.**, Tucker, M., Degeneffe, C. E., Romero, S., & Dillahunt-Aspillaga, C. (2022): Return to school outcomes among adults with TBI one year after rehabilitation Discharge: A TBIMS Study, *Brain Injury*, 36(8), 1000-1009. <https://doi.org/10.1080/02699052.2022.2105952>
- Degeneffe C. E., Tucker, M., & **Ahonle, Z.J.** (2022). Brief Report: Participation among transition-aged youth with traumatic brain injury in the state/federal vocational rehabilitation system. *Rehabilitation Counseling Bulletin*, 65(2), 161–165. <https://doi.org/10.1177/0034355220967109>
- Semeah, L. M., Orozco, T., Wang, X., Jia, H., Lee, M. J., Wilson, L. K., Ganesh, S. P., **Ahonle, Z J.**, Varma, D. S., Litt, E. R., Ahern, J. K. Santos Roman, L. M., Cowper Ripley, D. C. (2022). Predictors of County-Level Home Modification Use Across the US. *Federal Practitioner*. 39(6), 274-280. <https://doi.org/10.12788/fp.0279>
- Ahonle, Z. J.**, Kreider, C. M., Hale-Gallardo, J. L., Castaneda, G., Findley, K., Ottomanelli, L., & Romero, S. (2021). Implementation and use of video tele-technologies in delivery of individualized community-based vocational rehabilitation services to rural veterans. *Journal of Vocational Rehabilitation*, 55(2), 227-233 <https://doi.org/10.3233/JVR-211159>
- Semeah, L. M., Orozco, T., Wang, X., Lee, M. J., **Ahonle, Z. J.**, et. al. (2021). Home modifications for rural veterans with disabilities. *Federal Practitioner*, 38(7), 300-310. <https://doi.org/10.12788/fp.0153>
- Semeah, L.M., Ganesh, S. P., Wang, X., Cowper-Ripley, D. C, **Ahonle Z. J.**, Lee, M. J., Hale-Gallardo, J., Jia, H. (2021). Home modification and health services utilization in rural and urban veterans with disabilities. *Housing Policy Debate*, 31(6), 862-874. <https://doi.org/10.1080/10511482.2020.1858923>
- Degeneffe C. E., Tucker, M., & **Ahonle, Z.J.** (2020). State-level differences in public vocational rehabilitation closures among transition-aged youth with traumatic brain injury. *The Australian Journal of Rehabilitation Counselling*, 26(2), 136-142. <https://doi.org/10.1017/jrc.2020.18>
- Ahonle, Z. J.**, Jia, H, Mudra, S. A., Romero, S., Castaneda, G., Levy, C. (2020). Overdose, and suicide among VHA veteran enrollees: A Comparison between local, regional, and national level data. *Federal Practitioner*. 37(9), 420-425. <https://doi.org/10.12788/fp.0025>
- Hale-Gallardo, J. L., Kreider, C. M., Jia, H., Castaneda, G., Freytes, I. M., Cowper Ripley, D. C., **Ahonle, Z. J.**, Findley, K. & Romero, S. (2020). Telerehabilitation for rural veterans: A qualitative assessment of barriers and facilitators to implementation. *Journal of Multidisciplinary Healthcare*, 13, 559-570. <https://doi.org/10.2147/JMDH.S247267>
- Hale-Gallardo, J. L., Kreider, C., Ni, Y., Semeah, L. M., **Ahonle, Z. J.**, Cowper Ripley, D. C., Mburu, S., Delisle, A.T., Jia, H. (2020). Serving rural veterans with disabilities: A national survey of centers for independent living. *Journal of Community Health*, 46, 740-751. <https://doi.org/10.1007/s10900-020-00941-6>
- Ahonle, Z. J.**, Barnes, M., Romero, S., Sorrells, A. & Brooks, G. I. (2020). State-federal vocational rehabilitation in traumatic brain injury: What predictors are associated with successful employment outcomes? *Rehabilitation Counseling Bulletin*, 63(3), 143- 155. First published

Peer-Reviewed IEEE Conference Proceedings

Jones, J. A, Watson, W.W., Stewart, T., Brewington, J., Chrismond, C., Dabbiru, L., **Ahonle, Z.J.**, ... & Stratton-Gadke, K. (2024). DriVR: extending driver training for persons with disabilities. In *2024 IEEE Conference on Virtual Reality and 3D User Interfaces Abstracts and Workshops (VRW)* (pp. 1218-1219). IEEE. doi: 10.1109/VRW62533.2024.00403.
<https://ieeexplore.ieee.org/stamp/stamp.jsp?tp=&arnumber=10536410>

Peer-Reviewed Abstract Publications (n = 6 Published Abstracts)

Ahonle, Z. J., Tucker, M., Degeneffe, C. E., Romero, S., & Dillahunt-Aspillaga, C. (2021). Return to school among individuals with traumatic brain injury: Prevalence and factors associated with outcomes one-year post-injury: A TBIMS Study, *Archives of Physical Medicine & Rehabilitation*, 102(4), e15. <https://doi.org/10.1016/j.apmr.2021.01.047>

Ahonle, Z. J., Kreider, C. M., Hale-Gallardo, J. L., Ottomanelli, L., Castaneda, G., Findley, K., & Romero, S (2021). Implementation and use of remote technologies in delivery of individualized community-based vocational rehabilitation services to rural veterans, *Archives of Physical Medicine & Rehabilitation*, 102(4), e18. <https://doi.org/10.1016/j.apmr.2021.01.057>.

Kreider, C. M., **Ahonle, Z. J.**, Hale-Gallardo, J. L., Castaneda, G., Findley, K., & Romero, S. (2021). A Role for OT collaboration with vocational rehabilitation specialists providing individualized community-based services to younger rural veterans? *American Journal of Occupational Therapy*, 75(7512510252). <https://doi.org/10.5014/ajot.2021.75S2-RP252>

Semeah, L. M., Wilson, L. K., Ahern, J. K., Litt, E.K., Santos, L.M., & **Ahonle, Z.J.** (2021). National mapping: Home modification services. Proceedings of the 2021 annual conference of the Housing Education and Research Association. HERA 2021 Refereed Abstracts, p.40 – 42.
<https://housingeducators.org/wp-content/uploads/2021/10/2021-hera-proceedings-2.pdf>

Castaneda, G., Olney, A., Kaufman, M., Lee, M. J., Kreider, C. M., Hale-Gallardo, J., Findley, K., **Ahonle, Z.**, & Romero, R. (2020). Examining patient and caregiver telehealth satisfaction in the Veterans health administration, *Telemedicine and e-Health*, 26(4).
<http://doi.org/10.1089/tmj.2020.29036.abstracts>

Ahonle, Z. J., Romero, S., Barnes, M., & Sorrells, A. M. (2019). Vocational rehabilitation as a public health intervention for individuals with traumatic brain injury. *Archives of Physical Medicine and Rehabilitation*, 100(12), e211. DOI: <https://doi.org/10.1016/j.apmr.2019.10.155>

Manuscript Under Review

Faieta, J., Oyesanya, T.O., Silveira, S.L., Cogan, A.M., Pappadis, M.R., **Ahonle, Z.J.**, Backus, D., Kolakowsky-Hayner, S., Roberts, P (2025) Creating a culture of mentorship within rehabilitation medicine: Successes and challenges in a formal mentoring matching program. *Mentoring and Tutoring Partnership in Learning*.

Media Publication - Feature Article

Semeah, L. M., Ganesh, S. P., Wang, X., Cowper-Ripley, D.C., **Ahonle, Z. J.**, Lee, M.J., Orozco, T., Hale- Gallardo, J., & Jia H. (June 02, 2021). Home modifications can improve health outcomes for urban and rural veterans (June 02, 2021). <https://housingmatters.urban.org/research-summary/home-modifications-can-improve-health-outcomes-urban-and-rural-veterans>

Peer Reviewed Published Book Chapters (n = 2 Book Chapters)

Looby, E. J., Ahonle, Z. J., Li, T., Donald, L., Gray, K. T., Carter, S., & Almutairi, A. (2023). Underserved Disability Populations in Rural Communities: Cultural Competence and Social Justice Imperatives. In *Facilitating Social Justice, Service Delivery, and Advocacy Through Multicultural Counseling Competencies* (pp. 24-56). IGI Global. DOI: <https://doi.org/10.4018/978-1-6684-6155-6.ch002>

Semeah, L. M., Wang, X., Cowper-Ripley, D., Lee, M. J., Ahonle, Z., Ganesh, S. P., Hale- Gallardo, J. L., Levy, C. E., Jia, H. (2020). Improving Health through a Home Modification Service for Veterans. In: Fiedler BA, editor. *Three Facets of Public Health and Paths to Improvements: Behavior, Culture, and Environment*. Elsevier Inc. City: Academic Press; 2020. p. 381-416. ISBN:9780128190081. <https://doi.org/10.1016/B978-0-12-819008-1.00014-6>

Invited Book Chapter Under Review

Ahonle, Z. J., Dillahunt-Aspillaga, C., Wertheimer, J., Rumrill, P., Johnson, J., Romero, S., & Gadke, D. L. (2025). Community Integration and Employment for Persons with Acquired Brain Injuries. In *Cognitive Disabilities and the Practice of Rehabilitation Counseling*, edited by Charles (Chuck) Edmund Degeneffe. Springer Publishing Company (SPC)

Reports and Other Professional Materials

Stubbs-Richardson, M., Etheredge, L. E., Hemphill, T., & **Ahonle, Z. J.** (2025). *State of the States: Blueprints for Building Age-Friendly Futures* (Policy Report). AFFIRM powered by Mississippi State University. . <https://doi.org/10.54718/PTYT9801>

Ahonle, Z. J. (2025, May). Addendum Report in Response to CACREP Initial Review (12/2024) of *The Self-Study Report (SSR) and Application Reaffirmation of Accreditation of the Rehabilitation Counseling Program Under the 2016 Standards*. Department of Counseling, Higher Education Leadership, Educational Psychology, and Foundations, Mississippi State University.

Ahonle, Z. J. (2024, June). *The Self-Study Report (SSR) and Application Reaffirmation of Accreditation of the Rehabilitation Counseling Program, CACREP*. Department of Counseling, Higher Education Leadership, Educational Psychology, and Foundations, Mississippi State University.

Evaluation Report - Published online

Ahonle, Z. J., Amy, S., Seay, P. (2016). Money Follows the Person Demonstration Employment Project: An evaluation of systems changes efforts toward competitive integrated employment for individuals with intellectual and developmental disabilities in Texas. Austin, TX: The University of Texas at Austin.

SELECTED RESEARCH AND SERVICE AWARDS AND RECOGNITIONS

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| 2025 | MSU Social Science Research Center (SSRC) Research Fellows Recognition Award (Lifetime appointment) |
| 2025 | MSU College of Education's Herb Handley Research Award |
| 2024 | Service Commendation Certificate Award from American Congress of Rehabilitation Medicine (ACRM) as 2024 Behavioral Health Networking Group Secretary |
| 2023 | Service Commendation Certificate Award from American Congress of Rehabilitation Medicine (ACRM) as ACRM Mentoring Program 2023 Faculty. |
| 2022 | Service Commendation Certificate Award from American Congress of Rehabilitation Medicine (ACRM) as ACRM Mentoring Program 2022 Faculty. |
| 2022 | 2022-2023 MSU Community Engagement Learning (CEL) Fellow Certificate Award. |
| 2018 | Faculty Recognition Award, Division of Diversity and Community Engagement, The University of Texas at Austin, TX - for positively contributing to the academic endeavors of students with disabilities and for creating an inclusive environment for all students at the University of Texas at Austin |
| 2015 | Connor R&P Endowed Scholarship Award, the University of Texas at Austin, TX |
| 2015 | Graduate School Summer Fellowship Award, the University of Texas at Austin, TX |
| 2014 | M. B. Moran Endowed Presidential Scholarship in Education Aard, the University of Texas at Austin |
| 2010 – 2014 | RSA Scholar, United States Department of Education Rehabilitation Services Administration 9RSA) Scholarship Award |

SCHOLARSHIP: PRESENTATIONS (TOTAL N = 31)

Invited Presentations (n = 8)

- Rumrill, P., & Rumrill, S., & **Ahonle, Z. J.** (September 2024). Issues and ethics in helping workers with visual impairments and blindness identify, request, and implement on-the- job accommodations. A presentation at 2024 Mississippi AER Conference, Ocean Springs, MS.
- Rumrill, S., Rumrill, P., & **Ahonle, Z. J.** (2024, May). New direction in vocational rehabilitation services for consumers with traumatic brain injury. An oral presentation at Spring 2024 ARRPE Research Symposium. Audience: Rehabilitation Counseling Scholars, Educators, and Professionals.
- Ahonle, Z. J.**, Rumrill, P., & Rumrill, S. (2024, May). Differential vocational rehabilitation outcomes for consumers with functional disabilities: A Cross-sectional comparative study. An oral presentation at Spring 2024 ARRPE Research Symposium. Audience: Rehabilitation Counseling Scholars, Educators, and Professionals.
- Ahonle, Z.J.**, Dillahunt-Aspillaga, C., Rumrill, P., & Bower, W. (2023). Differential vocational rehabilitation outcomes for Mississippi residents with cognitive, physical, and sensory impairments [Webinar]. *University of Kentucky Human Development Institute: Quality Employment Virtual Continuing Education Series*. Lexington, KY. November 30, 2023.

Rumrill, S., **Ahonle, Z.**, & Rumrill, P. (2023). *Ethical issues and decision-making strategies in blindness vocational rehabilitation* [Webinar]. *University of Kentucky Human Development Institute: Quality Employment Virtual Continuing Education Series*. Lexington, KY. November 10, 2023.

Ahonle, Z. J., Rumrill, S., & Rumrill, P. (2023, October). Ethical considerations in empowering individuals with visual impairments: Understanding the 2023 code of ethics for certified rehabilitation counselors. An oral presentation at the Mississippi AER 2023 Conference Audience: Professionals, Individuals and Veterans with visual loss, and family members.

Ahonle, Z. J., Kreider, C. M., Ottomanelli, L., Kostas, S. P., & Romero, S. (October 27, 2021). Telerehabilitation services to rural veterans. Research to practice [Webinar]. *Association of People Supporting Employment First (APSE), Journal of Vocational Rehabilitation Series*. <https://apse.site-ym.com/store/ListProducts.aspx?catid=672196>.

Ahonle, Z.J. (2017). Aging, & intellectual and developmental disabilities. Paper Presented at the Annual Intermediate Care Facilities for individuals with intellectual disabilities provider and surveyor conference hosted by the *Department of Aging and Disability Services (Now HHSC)*, Austin, TX. Audience: Professionals & Public

International/ National Presentations (n = 15)

Kersey, J., Evans, E. A., **Ahonle, Z. J.**, Morel, G. M., Garcia, P., Neumann, D. M., Gross, M., Parrott, D. R. & Broomfield, R. (November 2024). Advancing equity in TBI rehabilitation research: A call to action (November 2024). A presentation at ACRM 101st Annual Fall Conference, Dallas, Texas.

Chung-Yi, C., **Ahonle, Z. J.**, Henderson, K., Dillahunt-Aspillaga, C., Wertheimer, J. C., & Rumrill, S. (November 2024). The unique function and value of a certified rehabilitation counselor for people with disabilities and chronic illnesses. A presentation at ACRM 101st Annual Fall Conference, Dallas, Texas.

Ahonle, Z. J., Kreider, C. M., & Romero, S. (November 2024). Using Telehealth Modalities to Enhance Vocational Rehabilitation for Rural Veterans. A poster presentation at ACRM 101st Annual Fall Conference, Dallas, Texas.

Ahonle, Z. J., & Mazahreh, L. (November 2024). Barriers and Supports in Delivering Rehabilitation Services to Rural Populations with Disabilities. An express presentation at Southern Association for Counselor Education and Supervision 2024 Conference, Dallas, Texas. [Presenter: Laith Mazahreh]

Hemphill, T.V., **Ahonle, Z.**, Anreddy, S., Stubbs-Richardson, M., & Pennington, E. (2024, October). Amplifying and empowering the voices of older adults and caregivers through focus groups. [Poster Presentation]. American Evaluation Association, Portland, OR. [Presenter: Tockie Hemphill].

Jones, J. A, Watson, W.W., Stewart, T., Brewington, J., Chrismond, C., Dabbiru, L., **Ahonle, Z.J.**, ... & Stratton-Gadke, K. (2024). "DriVR: Extending Driver Training for Persons with Disabilities," *2024 IEEE Conference on Virtual Reality and 3D User Interfaces Abstracts and Workshops (VRW)*, Orlando, FL, USA, 2024, pp. 1218-1219, doi: 10.1109/VRW62533.2024.00403.keywords: {Training; Human computer interaction; Three-dimensional displays; Conferences; Prototypes; Virtual reality; Assistive technologies;[Social and Professional Topics]: Professional Topics—Computing

- Ahonle, Z. J.**, Wei, T.E., Rumrill, P., Dillahunt-Aspillaga, C. (2023, November). Competitive integrated employment outcomes among individuals with cognitive disabilities: implications for Practice A Symposium presented at 2023 American Congress of Rehabilitation Medicine, 100th Annual Conference & Expo, Atlanta, Georgia. Audience: Professional.
- Ahonle, Z. J.**, Sanchez, J., Ching, D., Jorgensen Smith, T., & Dillahunt-Aspillaga, C. (2022, November). Multicultural & Ethical Considerations of Behavioral Health. A symposium presented at 2022 American Congress of Rehabilitation Medicine, 99th Annual Conference & Expo, Chicago, Illinois. Audience: Professional.
- Rumrill, P., **Ahonle, Z. J.**, Degeneffe, C. E., & Dillahunt-Aspillaga, C. (2022, March). Strategies for Working with Individuals with TBI Across Phases of the VR Process. Professional Poster Accepted for presentation at 2022 National Council on Rehabilitation Education (NCRE) Spring 2022 Conference, California: Professional.
- Semeah, L. M., Wilson, L. K., Litt, E. R., Ahern, J. K., **Ahonle, Z. J.**, Santos-Roman, L. M., Novak, J. N., Wang, X. (2021, October). National Mapping: Home Modification Services. Professional Poster Accepted for presentation at 2021 Annual Conference Proceedings. Housing Education and Research Association, Minneapolis, MN. Audience: Professional. (*Presenter: Semeah, LM*).
- Ahonle, Z. J.**, Tucker, M., Degeneffe, C. E., Romero, S., & Dillahunt-Aspillaga, C. (2021, June). Predictors of Return to School for Individuals with TBI at Year 2 Post-Injury. Professional Poster Accepted for presentation at 2021 National Council on Rehabilitation Education (NCRE) Summer Conference: Professional.
- Ahonle, Z. J.**, Tucker, M., Degeneffe, C. E., Romero, S., & Dillahunt-Aspillaga, C. (2020, October). Return to school among individuals with traumatic brain injury: Prevalence and factors associated with outcomes one-year post-injury: A TBIMS Study. Poster presented at 2020 American Congress of Rehabilitation Medicine, 97th Annual Conference & Expo, Virtual. Audience: Professional.
- Ahonle, Z. J.**, Kreider, C. M., Hale-Gallardo, J. L., Castaneda, G., Findley, K., Ottomanelli, L., & Romero, S. (2020, October). Using remote technology to enhance face-to-face community-based vocational rehabilitation services to rural veterans with disabilities. Poster presented at 2020 American Congress of Rehabilitation Medicine, 97th Annual Conference & Expo, Virtual. Audience: Professional.
- Ahonle, Z. J.**, Jia, H, Mudra, S. A., Romero, S., Castaneda, G., & Levy, C. (2020, March). Drug overdose and suicide among veteran enrollees in the veteran's affairs health care system: A comparison between facility, regional, and national level data. Poster presented at International Society of Physical and Rehabilitation Medicine Conference, Orlando, Fl.
- Ahonle, Z. J.**, Romero, S., Barnes, M., & Sorrells, A. M. (2019, November). State-Federal vocational rehabilitation as a public health intervention for patients with traumatic brain injury. Poster presented at American Congress of Rehabilitation Medicine, 96th Annual Conference & Expo, Chicago, IL. Audience: Professional.

Local, State, and Regional Presentations (n = 8)

- Ahonle, Z.J.** (October 3, 2024). Navigating multicultural ethical dilemmas in rehabilitation counseling: Focus on Sections A and B of the 2023 CRCC code of ethics. A presentation a 2024. Southeast Region National Rehabilitation Association Conference/RAM, Biloxi, MS.
- Ahonle, Z.J.** (October 3, 2024). Factors associated with competitive integrated employment outcomes in the state-federal VR program: Profiles of Mississippi residents with cognitive impairment. A presentation a 2024. Southeast Region National Rehabilitation Association Conference/RAM, Biloxi, MS.
- Ahonle, Z. J.** (2022, October). Section A of the proposed new CRCC Code of Ethics – What blindness and low-vision rehabilitation professionals need to know. An oral presentation at the 2022 Mississippi AER 2022 Virtual Conference Audience: Professional, Individuals and Veterans with visual loss, and family members.
- Ahonle, Z. J.,** Rumrill, P. & Rumrill, S. (2022, September). The new CRCC Code of Ethics: What rehabilitation counselors need to know. An oral presentation at the 2022 Rehabilitation Association of Mississippi (RAM) Conference, Oxford, MS. Audience: Professional.
- Rumrill, S., Rumrill, P. & **Ahonle, Z. J.** (2022, September). A cognitive support technology and customized vocational case management intervention for college students with TBI. An oral presentation at the 2022 Rehabilitation Association of Mississippi (RAM) Conference, Oxford, MS. Audience: Professional.
- Hale-Gallardo, J., Jia, H., Levy, C.E., Delisle, A.T., Freytes, M., Semeah, L.M., **Ahonle, Z.J.,** Dirk, L., Ni Yuxin, Ly Lina1 & Cowper-Ripley D.C. (2018, October). Health and independent living (HAIL) for Veterans with disabilities. A poster presented at Department of Veterans Affairs (VA) Research Day within the Malcom Randall VA Medical Center, Gainesville, FL. Audience: Professional & Public.
- Ahonle, Z. J.** (2014). Reviewed predictors of successful employment for clients with traumatic brain injury. An oral paper presented at Texas Rehabilitation Association Summer Conference, Galveston, TX. Audience: Professional.
- Ahonle, Z. J.** (2013). *Empirically based transition practices/predictors for positive post-school outcomes for youths with disabilities: A poster presented at Texas Rehabilitation Association Conference, Corpus Christi, TX. Audience: Professional.*

Student Led Presentation (n=3)

- Karel, P., Castle, M., & **Ahonle, Z.J.** (April 15, 2025). Correlating Tik Tok alcohol content exposure with drinking behavior in MSU undergraduates A presentation at 2025 MSU College of Education Spring Research Week, Starkville, MS.
- Guilbeau, V. , LeBlanc, L., & **Ahonle, Z.J.** (October 3, 2024). Generation Z and Vocational rehabilitation service needs: What vocational rehabilitation counselors (VRCs) need to know. A presentation at 2024 Southeast Region National Rehabilitation Association Conference/RAM, Biloxi, MS.
- Almutairi, A., **Ahonle, Z. J.,** & Wei, T.E. (2022, September). Vocational rehabilitation services and employment outcomes among individuals with cognitive impairment: Does racial disparity exist? Poster presented the National Association of State Head Injury Administrators

Other publications/communication (e.g., mass media, digital media, social media, and other electronic media formats)

Media Engagements Radio

Interview

Mississippians Living with Long COVID and Employment Support

Interviewed on **Mississippi Public Broadcasting (MPB) Radio's "Mississippi Edition"**

Aired on September 24, 2024

Discussed the impact of Long COVID on employment and the support available through the CHP grant.

[Listen here](#)

Online News Feature

Mississippi State Granted \$9.99 Million to Improve Employment Opportunities for Individuals with Disabilities

Featured in **Super Talk Mississippi**

Published on September 10, 2024

Highlighted the \$9.99 million Disability Innovation Fund (DIF) grant awarded to Mississippi State University (MSU) to enhance employment opportunities for individuals with disabilities.

[Read more](#)

GRANTS AND FUNDING

Total amount of grant funding applied for from Fall 2020 – Summer 2025 is **\$17,606,965.24**

FUNDED EXTERNAL AND INSTITUTIONAL AWARDS (Total = \$11,769,907.00):

The U.S. Department of Education, \$942,062.00, (2025, awarded).

Investigators: Ahonle, Z. J. (PI) and Castle, M. (Co-PI)

Project Title: *Building Rehabilitation Counseling Capacity in Mississippi and Beyond: A Master's-Level Training Initiative to Address Workforce Shortage (BRCC-MS).*

American Congress of Rehabilitation Medicine, \$3,500.00, (2025; awarded).

Investigators: Kersey, J. (PI), Ahonle, Z. J. (Co-PI), Evans, E. (Co-PI), Garcia, P (Co-PI), Salinas, P (Co-PI)).

Project Title: *Values and Priorities of Research Participants with Brain Injury*

The U.S. Department of Education, \$9,995,345.00, (2024, awarded).

Investigators: Ahonle, Z. J. (PI), Stratton, K.K. (Co-PI), Castle, M. (Co-PI), and Gadke, D. L. (Co-PI).

Project Title: *The Career Horizons Project (CHP): A 21st Century Workforce Initiative for Mississippians with Disabilities Accompanied by or Resulting from Long COVID Syndrome.*

National Science Foundation, \$750,000, (2022; awarded).

Investigators: Stratton, K.K. (PI), Jones, Ahonle, Z. J. (Co-PI), Dabbiru, L (Co-PI). & Geroux, K (Co-PI).

Project Title: *Advancement of Driving Technology for Vocational Enablement (Completed).*

United States Department of Veterans Affairs, Veteran Rural Health Resource Center, Gainesville (VRHRC-GNV) IPA Agreement Research Award on VA Telerehabilitation Enterprise-Wide (TREWI) Initiative Project, \$64,336.24 (2021, 2022, 2023; awarded).

Investigators: Ahonle, Z. J. (PI).

Project Title: *Trends in Physical Therapy Referrals to the Community in the Veterans Health Administration System. (Completed)*

Mississippi State University, Starkville, MS., ORED/ADI Research Grant, \$14,664 (2021; awarded)

Investigators: Ahonle, Z. J. (PI), Wei, E. (Co-PI), Dillahunt-Aspillaga, C (Co- PI), & Rumrill, P (Co-PI)).

Project Title: *Employment Outcomes of Individuals with Cognitive Disabilities (Completed).*

PROPOSALS NOT AWARDED

Funding Source: National Science Foundation (NSF)

Project Title: NSF Convergence Accelerator Phase 2: DriVR

Role: **Co-Principal Investigator**

Project Dates: 12/15/22 - 11/30/24

Amount \$4,999,999.00

Funding Source: United States Department of Veterans Affairs (VA)

Project Title: MSU Extension Equine-Assisted Support Program for Veterans

Role: **Co-Principal Investigator**

Project Dates: 09/30/22 – 09/30/23

Amount \$434,295.00

Funding Source: United States Department of Veterans Affairs (VA)

Project Title: The Stars and Stripes Horsemanship Challenge

Role: **Co-Principal Investigator**

Project Dates: 10/01/21 - 09/30/22

Amount \$402,764.00

VETERANS AFFAIRS EXPIRED AWARDS (Funded and Completed)

Funding Source: Office of Rural Health, US Department of Veterans Affairs

Project Title: Home Modifications for Rural Veterans with Disabilities (ORH

15521) **Role:** **Co-Investigator**

Project Dates: 10/2019 – 09/2021

Funding Source: Office of Rural Health, US Department of Veterans Affairs

Project Title: Health and Independent Living (HAIL) for Rural Veterans with Disabilities (ORH 7383)

Role: **Co-Investigator**

Project Dates: 10/2016 – 09/2020

Funding Source: North Florida/South Georgia Veterans Health System

Project Title: Analyzing the Home improvements and Structural Alterations (HISA) Benefits Program: A Retrospective Study

Role: **Co-Investigator**

Project Dates: 8/2018 – 02/2020

EDITORIAL AND REVIEWER POSITIONS

8/2025	Reviewer (Invited), Disability and Rehabilitation
2/2025	Reviewer (Invited). Rehabilitation Research, Policy, and Education
2024 – 3/2025	Editorial Board Member (Invited), <i>Teaching and Supervision in Counseling (TSC)</i> , Southern Association for Counselor Education. Reviewer (Invited),
2022 - 2023	<i>International Journal of Environmental Research and Public Health</i> .
2023	Book Reviewer (Invited), Cognella Publishing.
2017 - 2018	Ad-Hoc Reviewer , National Clearinghouse of Rehabilitation Training Materials.
2016	Ad-Hoc Reviewer , Australian Journal of Rehabilitation Counseling
2016-2017	Ad-Hoc Reviewer , Campbell Collaboration.

BOARD, COMMITTEE, & LEADERSHIP POSITIONS

2025- current	Statewide Transition Taskforce Member , Mississippi Department of Education (MDE)
2025– current	Board Member , Rehabilitation Association of Mississippi
2025-current	Co-Chair , American Congress of Rehabilitation Medicine (ACRM) BI-ISIG Culture & Diversity Taskforce
2024 – current	Secretary , ACRM Behavioral Health Executive Committee.
2023 - current	Board of Director Member , Association of Rehabilitation Research, Policy, and Education (ARRPE)
2023-12/2024	Elected Committee Member , Commission on Rehabilitation Counselor Certification (CRCC) Item Writing Sub-Committee.
2022 - current	Mentoring Program Faculty , ACRM Career Development Networking
2021-2022	Chair, Section A Workgroup , Commission on Rehabilitation Counselor Certification (CRCC) 2017 Code Revision Task Force.

UNIVERSITY, COLLEGE, AND DEPARTMENTAL SERVICES AND ACTIVITIES

SP2025 – current	Doctoral Coordinator, Counselor Education & Supervision
Sum 2024- current	Faculty mentor for new Asst. Profs in the Rehab Counseling Program
Fall 2023 – current	Member , College of Education (COE) Assessment Committee, MSU, Starkville, MS.
Fall 2022 –SP. 2025	Elected Member , University Library Committee, MSU, Starkville, MS
SP 2025 – Sum.2025	Member , Faculty Search Committee - Assistant Professor Rehabilitation Counseling (Tenure-Track), Department of Counseling, Higher Education Leadership, Educational Psychology, & Foundations (CHEF), MSU, Starkville, MS.
Fall 2022- 2024	Member , COE Diversity Committee, MSU, Starkville, MS
Fall 2023 – Sp.2024	Member , Faculty Search Committee - Assistant/Associate Teaching Professor in Counseling (Non- Tenure Track) – Division of Education, MSU, Meridian, MS.
Fall 2023	Chair , Faculty Search Committee –Assistant Professor, Rehabilitation Counseling (Tenure-Track), Department of Counseling, Higher Education Leadership, Educational Psychology, & Foundations (CHEF), MSU, Starkville, MS.
Spring 2023	Chair , Faculty Search Committee – Assistant Teaching Professor, Clinical Mental Health Counseling (Non-Tenure Track), CHEF Department MSU, Starkville, MS.
Spring 2022	Member , Faculty Search Committee –Assistant Professor, School Psychology (Tenure-Track), CHEF Department MSU, Starkville, MS.
Sp. 2017 – 2018	Member , Bachelor of Science Curriculum Committee, Steve Hicks School of Social Work, the University of Texas at Austin, TX.

DOCTORAL DISSERTATION / EDS COMPS COMMITTEE MEMBER

2024- current	Member , Dissertation Committee for Chiquita Holmes, PhD Candidate, Counseling Program, CHEF. Dissertation Tentative Title: The role of mental health counseling in reducing pregnancy related deaths.
2022 – 2024	Member , Dissertation Committee for Jamison Breana, PhD Candidate, Teacher Education and Leadership. Dissertation Title: Evidence-Based Practices: The Special Educator's Experience
Spring 2024	Member , Education Specialists COMPS Committee for Hannah Flynt, Eds Candidate
Spring 2024	Member , Doctoral COMPS Committee for Chiquita Holmes
2017 – 2018	Member , Dissertation committee for Lisa Lynn Sigafos, Ph.D. Candidate, Special Education, The University of Texas at Austin,

TX (Ph.D. **completed** 2018)

MENTORING OF GRADUATE STUDENTS

Mentoring/Advising of Graduate Students

Fall 2020- Fall 2024 Advised and mentored majority of graduate students (Total =51) in the rehabilitation counseling program.

Fall 2025 – Current Advising and mentoring rehabilitation counseling graduate students (Total – 21)

PROFESSIONAL DEVELOPMENT AND CONTINUING EDUCATION

Spring 2025 ARRPE Conference, Savannah, Georgia (Feb. 24 – 25, 2025)

Fall 2024 ACRM 101st Annual Conference, Dallas, Texas (Oct. 29 – Nov. 3, 2024)

Fall 2024 2024 Southeast Region National Rehabilitation Association Conference, Biloxi, MS (Oct. 2 – 4, 2024)

Fall 2024 2024 Southeast Region National Rehabilitation Association Conference, Biloxi, MS (Oct. 2 – 4, 2024)

Fall 2024 2024 Mississippi Association for Education & Rehabilitation of the Blind & Visually Impaired Ocean Spring, MS (Sept. 19 – 21, 2024)

Spring 2024 ARRPE Research Symposium (May 21, 2024)

Spring 2024 National Symposium on Quality Employment (May 22- May 23, 2024)

Fall 2023 ACRM 100th Annual Conference at Atlanta, Georgia (Oct. 31 – Nov. 3, 2023)

Fall 2023 Mississippi AERS Virtual Conference (October 2023)

Fall 2023 Mississippi Counseling Association, Biloxi, MS (November 8 – 10, 2023)

Fall 2022 ACRM 99th Annual Conference at Chicago, IL (November 6-11, 2022)

Fall 2022 National Rehabilitation Counseling Association (NRCA) Virtual Conference (September 19 – 21, 2022)

Fall 2022 Mississippi AERS Virtual Conference (October 27, 2022)

Fall 2022 Rehabilitation Association of Mississippi (RAM), Oxford, MS (September 15, 2022)

Spring 2021 Attended National Council on Rehabilitation Education (NCRE) -Virtual

Spring 2020 National Institute of Health (NIH) Virtual Seminar on Program Funding and Grants Administration Attendance

Fall 2020 American Congress of Rehabilitation Medicine, 97th Annual Conference & Expo at Chicago, IL.

OTHER PROFESSIONAL DEVELOPMENTS ATTENDED (e.g. Trainings, Workshops, etc.)

2025

- NCACES webinar, Innovating with Integrity: Using AI to Strengthen Ethical Excellence in Counseling and Counselor Education (09/2025).
- Research Methods Webinar by Intellectus360 (08/2025)
- ARRPE Conference - various professional development topics (02/2025)
- Integrating Artificial Intelligence to Enhance Rehabilitation Counseling Education by Presented by Dr. Yolanda Edwards, Winston Salem State University (02/2025)
- Preventing a Cheating Culture: Why Students Really Cheat & How to Address It (4/2025)
- An Introduction to Mixed Methods Research by APA Science - virtual via Zoom (4/2025)

2024

- Exploring Generative AI in Higher Education Virtual Conference organized by Cengage (02/2024) Financial Conflict of Interest (09/2024)
- FCOI Disclosure Form (09/2024)
- ORED Symposium on Disabilities (04/2024)
- Improving Opportunities & Quality of Life for People with Disabilities Through Collaboration, Research & Outreach 04/2024)
- ViRec Database and Methods: Assessing Race and Ethnicities (04/2024)
- AI Ethics, Governance, Policies, and Practice in Higher Education (04/2024) An Introduction to Data Extraction with Covidence (04/2024)
- Using CITAVI for Literature Review (03/2024)
- Ethical Responsibilities of a Military to the Social Determinants of Health of its Service Members (03/2024)
- What is Rural? – Cyberseminar organized by VA Health Systems Research (03/2024)
- Data Spelunking: Strategies for Exploring VA Data (03/2024)

2023

- Interactive Learning Tools
- Effective Lecturing in Your Online Course
(08/24/23) Informal Canvas Course Review
(11/06/23)
- How to Write Discussable Discussion
Questions Introduction to Video Editing
- Teaching Portfolio Workshop| Maymester Online offered by MSU Center for Teaching and Learning
(CTL) (06/19/23)
- 2023-2024 Annual Information Security Training for Faculty and Staff
- Spring 2023 Online Course and Tools Showcase (03/29/23)

2022

- Reflective Teaching Community of Practice through
CTL Inclusive Teaching Community of Practice
through CTL
- Selected and Participated in the Spring 2022 Community Engagement Learning (CEL)
Fellows Program
- Webinar: Adobe Creative Digital Literacy through ITS
- Designing Effective Low Stakes Writing Assignments in ‘Your’ Class Luncheon and
Roundtable through CTL
- Webinar – Using Ouriginal – an Academic Integrity tool
- Best Practices for Presenting Live through MSU Office of Research and Economic
Development (ORED)
- Responsible Conduct of Research via CITI through Office of Research Compliance and Security
Responsible Conduct of Research via Canvas through Office of Research Compliance and Security
Using the Outlining Method to Create a Quality Grant Proposal through ORED
- Proposal Budgets: Practical tools for building your budget and justification through
ORED FCOI Disclosure Form through Office of Research Compliance and Security
- The First Timer’s Guide to Submitting a Grant Proposal at
MSU NEA and NEH: How to Secure Funding through ORED
Emerging Trends in Proposal Requirements through ORED
- Human Subjects Research through Office of Research Compliance and
Security Partnerships and Funded Projects: A panel discussion through
ORED

- Research Development and Research Administration: Different sides of the same coin through ORED
- Publish and Flourish: Grant and Journal Writing with Dr. Tara Gray – organized by M - ORED (2/15/2022)

2021

- Attended colloquium o suicide assessment and treatment Attended colloquium on disability bias
- Attended the Webinar by Works Clearinghouse (WWC) on systematic literature searches
- Research development and research administration: Different sides of the same coin (08/26/21)
- Getting the most out of Scopus(08/30/21)
Types of Funding Seminar (08/31/21)
- Types of Funding: An overview of standard project types (08/31/21)
Introduction to Pivot Seminar (09/09/21)
- Building a Logic Model for Your Proposal (09/14/21) Getting the Most Out of ICPSR (09/15/21)
- WWC systematic literature searches (09/29/21)
- MS Center for Clinical and Translational Research: Research Resources and Funding Opportunities (10/04/21)
- Partnerships and funded projects-A panel discussion (10/19/21)
- Broader Impacts Part 1: Advancing research impact in society (11/03/21)
General Data Sources: Where to find them (11/18/21)

2020

- Getting Your Research Started (8/14/20)
Getting Started with Canvas (8/13/20)
- Getting Started with WebEx - New Faculty (8/13/20) Canvas Assessments - New Faculty (8/13/20) Canvas Gradebook - New Faculty (8/13/20)
- Using Canvas Studio (ARC) Effectively in Canvas (8/10/20)
New Faculty Teaching Academy (8/3 – 12/20)
- Non-Traditional Classroom Electronic Equipment Training (8/7/20)
Using External tools in Canvas (8/7/20)
- Using Rubrics in Canvas (8/6/20)
Supported LECTERNA Training (8/6/20) Peer Review in Canvas (8/6/20)

PROFESSIONAL MEMBERSHIPS/AFFILIATIONS

2023 – current	Association for Counselor Education & Supervision (ACES)
2023 – current	Southern Association for Counselor Education and Supervision (SACES)
2023 – current	American Psychological Association (APA)
2023 – current	Association of Rehabilitation Research, Policy, and Education
2023 – current	Mississippi Counseling Association (MCA)
2021 – current	American Counseling Association (ACA)
2021 – current	American Rehabilitation Counseling Association (NRCA)
2020 – current	Rehabilitation Association of Mississippi (RAM)
2019 – current	American Congress of Rehabilitation Medicine (ACRM)
2016 – current	The National Rehabilitation Association (NRA)
2016 – 2022	The National Council on Rehabilitation Education (NCRE)